



# DOYON, *Limited*

## 2017 Annual Meeting Information

The 2017 Doyon, Limited annual meeting of shareholders will take place Friday, March 17, 2017, at the Westmark Fairbanks Hotel at 813 Noble St. in Fairbanks, Alaska. The theme of the 2017 annual meeting will be “A Dynamic Force.” The doors will open at 8 a.m. and the meeting will begin at 9 a.m.

### Board Election

At the meeting, shareholders will elect five directors to serve three-year terms on the Doyon board. Current directors whose terms expire at the March 2017 annual meeting include Georgianna Lincoln, Esther McCarty, Victor Nicholas, Pollack “PJ” Simon, Jr. and Orie G. Williams.

For more information on the board candidates, see the profiles included in this issue’s “Meet the 2017 Board Candidates” article or view the proxy statement and

candidate matrix included in the packet mailed to each shareholder household on January 24.

### Proxies and Proxyholders

Doyon will no longer release the number of proxies proxyholders are assigned. This means the number of votes for any candidate will not be known by anyone, including Doyon management, until final results are presented at the annual meeting.

### Annual Meeting Webcast

For those who cannot attend the annual meeting in Fairbanks, a live webcast link will be made accessible on the day of the meeting at [www.doyon.com](http://www.doyon.com). The password to access the live webcast is **DynamicForce17**. Shareholders in Anchorage may view the webcast of the annual meeting from the Doyon boardroom at 11500 C St.

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## Meet the 2017 Board Candidates

At the 2017 annual meeting of shareholders, voting shareholders will elect five directors, two of whom must be rural candidates, to serve three-year terms on the Doyon, Limited board. The current directors whose terms expire at the March 17, 2017, annual meeting in Fairbanks include Georgianna Lincoln, Esther McCarty, Victor Nicholas, Pollack “PJ” Simon, Jr. and Orie G. Williams.

The board of directors oversees the directives of Doyon, Limited. Board members participate in quarterly board

meetings, committee meetings and special events such as Dialogue with Doyon meetings. The board of directors maintains an absentee policy outlining expectations for board and committee meeting attendance.

Short profiles on each of the 2017 board candidates are provided in this article; please note that the profiles were written and approved by the candidates and may not have been edited for consistency.

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## Board of Directors

Walter "Wally" Carlo | Chair  
PJ Simon, Jr. | Vice Chair  
Miranda Wright | Treasurer  
Christopher Simon | Secretary  
Jennifer Fate  
Erica Frankson  
Jerry Isaac  
Georgianna Lincoln  
Esther M. McCarty  
Victor Nicholas  
Brian Ridley  
Sonta Roach  
Orie G. Williams

## President & CEO

Aaron M. Schutt

## Communications

communications@doyon.com

Doyon, Limited  
1 Doyon Place, Suite 300  
Fairbanks, Alaska 99701-2941

Phone 907-459-2000  
Fax 907-459-2060  
Toll-Free 1-888-478-4755

www.doyon.com



Follow us on social media for up-to-date Doyon, Limited news and events.

## Message to Shareholders



Happy New Year! I hope everyone had a great start to the new year celebrating with friends and family. With the sense of revival and renewal that comes with each new year, I think of our upcoming annual meeting taking place in March. "A Dynamic Force," the theme for this year's annual meeting, is an

accurate description of our businesses and the employees that work hard to make a positive impact on the company's success.

Five director seats are up for election at the annual meeting. Based on the current and expected number of shareholders, two of the five candidates elected are required to be rural shareholders. Rural is defined in the Articles of Incorporation as those shareholders residing in the Tanana Chiefs Conference region, but outside the Fairbanks North Star Borough. The list of candidates for this year's election can be found in the "Meet the 2017 Board Candidates" article in this newsletter. Candidate videos are also posted on Doyon's website at [www.doyon.com](http://www.doyon.com).

In August 2016, the board of directors voted to make a change to the election process. In response to shareholder concerns, Doyon will no longer release the number of proxies proxyholders are assigned. This means the number of votes for any candidate

will not be known by anyone, including Doyon management, until final results are presented at the annual meeting. Voter pre-registration will still take place the day before the annual meeting, Thursday, March 16, 2017, from 10 a.m. to 3 p.m. at Doyon. At the same time, proxyholder names will also be available. Any challenges to proxies can be made to the Inspector of Elections from 8 a.m. – 11 a.m. on the day of the annual meeting, Friday, March 17, 2017, in Fairbanks.

With the annual meeting in mind, I would like to remind everyone of the importance of voting in the annual board election. By now, you should have received your proxy card and annual meeting materials in the mail. The easiest way to vote is by using the eProxy system. It can be accessed at <https://eproxy.doyon.com>. Instructions on how to vote your eProxy can also be found at [www.doyon.com](http://www.doyon.com), including an instructional video that shows how to navigate the system step-by-step. It is our responsibility as shareholders to make our voices heard through the election of our leaders. Please make sure to vote your proxy or eProxy by the early bird deadline, Friday, February 17, 2017, to be eligible for \$13,000 in early bird prizes and an additional \$8,000 in prizes at the annual meeting.

I look forward to seeing many of you at our annual meeting. I wish you and your loved ones a successful 2017.

Aaron M. Schutt | President and CEO

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### Annual Report/Proxy Mailings

Important information on the 2017 annual meeting was mailed to voting Doyon shareholders on January 24. Shareholders who have not received their packets should contact the shareholder records department at 459-2040 (in Fairbanks), 1-888-478-4755 (toll-free) or [records@doyon.com](mailto:records@doyon.com).

Eligible Doyon voting shareholders should have received two mailings: one "household" with the 2016 annual report

and 2017 proxy statement, and another to eligible voting shareholders with individual proxy cards, candidate matrix and comment card. Householding means shareholders residing at the same address will receive only one copy of the annual report and proxy statement unless Doyon was notified that individual copies were preferred. As a reminder, please share the annual report and proxy statement with other members of your household.

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### Change to Proxy Statement Requirements

In the 2017 proxy statement, incumbents and previous Doyon board members have an additional requirement by the State of Alaska to have all Doyon board experience included with their profiles.

### Early Bird Deadline

The proxy and eProxy early bird deadline is Friday, February 17, 2017, at 5 p.m. Alaska Standard Time. Doyon encourages all voting shareholders to submit their proxy or eProxy by the early bird deadline in order to be eligible for all of the cash prize drawings and to help Doyon reach quorum, which is required to hold an annual meeting of shareholders.

Shareholders who return their proxies via mail, fax or online using the eProxy system before the early bird deadline will be eligible for cash prizes. A total of \$12,000 in early bird prizes will be awarded. Shareholders who vote online via eProxy have even more chances to win. Doyon will award 10 \$100 prizes to shareholders who vote online using the eProxy system by the early bird deadline of February 17.

The final deadline for all proxies or eProxies to be received by election tabulators Cook & Haugeberg is Tuesday, March 14 at 5 p.m. Alaska Daylight Time.

### Vote Online with eProxy

Shareholders are encouraged to vote to fill the five open director seats online via eProxy. The eProxy website is now open and accessible at <https://eproxy.doyon.com>. Visit the Doyon website at [www.doyon.com](http://www.doyon.com) or the Doyon YouTube channel to view the eProxy instructional video. Instructions were also included in the proxy statement, which was part of the January 24 household mailing.

To assist shareholders needing online access, computers will be available during business hours at the Doyon, Limited offices in Fairbanks and Anchorage through March 14. In addition, for those eligible voting shareholders with smart phones, the eProxy site is now mobile friendly.

### Cash Prizes

Shareholders who submit their proxies or eProxies by the appropriate deadline will be eligible for annual meeting prizes. To be eligible for annual meeting prizes, Cook & Haugeberg must receive shareholders' paper proxy or eProxy on or before Tuesday, March 14 at 5 p.m. Alaska Daylight Time OR shareholders must register to vote at the annual meeting. A drawing will be held Friday, March 17 at the annual meeting. Shareholders need not be present to win.

Annual meeting prizes include one \$3,000 prize, one \$2,000 prize, one \$1,000 prize, and four \$500 prizes.

Shareholders who submit their paper proxies or eProxies on or before the early bird deadline of Friday, February 17 at 5 p.m. Alaska Standard Time will be eligible for \$13,000 in early bird prizes in addition to the annual meeting prizes.

Early bird prizes include one \$2,500 prize, two \$1,500 prizes, three \$1,000 prizes, four \$500 prizes, and six \$250 prizes.

Shareholders who vote online using eProxy by the early bird deadline will also be eligible to win one of 10 \$100 early bird eProxy prizes.

### Registration

Voting registration is required. Registration options include:

- Pre-registration on Thursday, March 16 from 10 a.m. – 3 p.m. at the Doyon, Limited Chiefs Court, 1 Doyon Place, Fairbanks
- Day-of-meeting registration on Friday, March 17 from 8 – 11 a.m. at the Westmark Fairbanks Hotel

### Challenges to Proxies

Shareholders may, in accordance with the rules of election, review submitted proxies and file challenges with the inspector of elections on Friday, March 17, 2017, between the hours of 8 and 11 a.m. at the Westmark Fairbanks Hotel.

### Kids' Voting

Kids' voting was established to introduce young shareholders to the Doyon election process; it is open to Doyon shareholders ages 5 to 17. This year, kids' voting will take place at the annual meeting from 8 – 11 a.m. An announcement of the results will be made at the same time as the regular election results. The location of kids' voting will be posted at the annual meeting.

### Answers to Election FAQs

To assist shareholders in better understanding the election process, Doyon has developed a "frequently asked questions" page on its website. For more information on these topics, please visit [www.doyon.com/boardelection](http://www.doyon.com/boardelection).

### Craft Tables

Reservations for craft/vendor tables at the annual meeting are being taken by Shannon Hosken, facilities administrative assistant, at 459-2100 (in Fairbanks), 1-888-478-4755 (toll-free) or [hoskens@doyon.com](mailto:hoskens@doyon.com). Please note that these tables are free to shareholders and reserved on a first-come, first-served basis.

### Shareholder Comments and Questions

Shareholders are encouraged to email comments and questions to [communications@doyon.com](mailto:communications@doyon.com), or return the comment card that was included in the mailing to individual voting shareholders on January 24.

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## 2017 Board Candidates continued from page 1

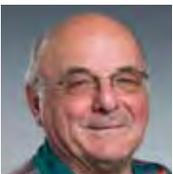
More information on the candidates can be found in the proxy statement and candidate matrix mailed on January 24 to voting shareholders. If you did not receive the mailing or have questions, please contact the shareholder records department at 459-2040 (in Fairbanks), 1-888-478-4755 (toll-free) or records@doyon.com.

\* = incumbent

**Percy Herbert** (rural), 70, lives in Fort Yukon and Fairbanks, Alaska. He is retired and previously was employed as a laborer. Herbert is a Vietnam veteran. He has a bachelor's degree in psychology and an associate's degree in counseling from the University of Alaska.



**Orie G. Williams\*** (urban), 71, is retired and lives in Anchorage, Alaska and Zihuatanejo, Mexico. Williams was elected to the Doyon, Limited board of directors in March 2008 and re-elected in 2011 and again in 2014. Williams previously served on the board of directors from 1978 to 1984, holding the offices of vice president, chair and vice chair. He currently serves on the shareholder relations committee and on the Doyon Natural Resources Development Corporation board. He previously served as the chairman of the Doyon board and on the Doyon executive committee. He chaired the boards of Doyon Oil Field Services, Inc., Doyon Government Contracting, Inc., Doyon Natural Resources Development Corporation and Doyon Tourism, Inc. Williams served as president/CEO of Doyon, Limited and its Family of Companies from 2002 to 2007. He has an extensive business background and was previously employed as the executive vice president of the Yukon Kuskokwim Health Corporation; as an economic development specialist with the State of Alaska Department of Community and Regional Affairs; and as president of Toghothtele Corporation (Nenana village corporation) and its subsidiaries. Williams previously owned construction and consulting companies and A to Z Business Services. Williams attended Nenana Public School, graduated from Lathrop High School, and attended the University of Alaska Fairbanks and Skadron College of Business in California. He has attended numerous professional workshops and holds an economic development and financial professional certification.



**Pollack "PJ" Simon, Jr.\*** (urban), 45, lives in Fairbanks, Alaska. He serves as the first chief and is a political advocate for the Allakaket Tribe. He was elected to the Doyon, Limited board of directors in March 2014. He serves as vice chair and on the executive and finance committees. He serves as a board member and secretary on the Doyon Oil Field Services, Inc. board. Simon serves



on the Hunting, Fishing and Gathering Task Force and as a board member for Bureau of Land Management Alaska Resource Advisory Council. Simon is a Class A assistant guide and is working towards his registered big game guide license. He is a plumber apprentice with over 6,000 hours attained. As a professional trapper, hunter and fisherman, he has taught wolf-trapping classes to local villages and school kids. Simon was an owner of his own big game transport business and also worked as an assistant big game guide. He serves as secretary/treasurer on the Tanana Chiefs Conference (TCC) executive board. Simon previously served on the shareholder relations committee and NAHASDA committee. He previously served on the Chena Bingo Board and the TCC Advocacy Committee. He previously served on the Alaska Department of Environmental Conservation Water and Sewer Focus Group. He served as a TCC alternate to the Alaska Federation of Natives board of directors. Simon founded the nonprofit group Friends of Moose. He starred on an Animal Planet TV show. Simon enjoys occasionally serving as a radio broadcaster. He advocates locally, statewide and nationally on Native and rural issues.

**Esther McCarty\*** (rural), 68, lives in Ruby, Alaska, where she is co-owner and co-manager of McCarty's Services Store. She works as the finance director for the Ruby Tribal Council. McCarty was previously employed as the office manager and accountant for the Dineega Corporation (Ruby village corporation) and Dineega Fuel Company. She serves on Doyon's finance committee and is a member of the Doyon Government Contracting, Inc. board. McCarty has served on the K'oyitl'ots'ina, Limited village corporation board from 1980 to 2007 and from 2010 to present. She is secretary/treasurer of SOOS Holding Company, LLC, and director and vice chair of Yukon Fire Protection Services, Inc. She previously served as president/chair and secretary of K'oyitl'ots'ina, Limited; on the Control Contractors, Inc. board as secretary; as vice president and secretary/treasurer of Brooks Range Contract Services, Inc.; vice president of KCorp Technology Services, Inc.; and on the Hadodleekkaak'at, Inc. (Hughes village corporation) board. McCarty earned an associate's degree in accounting in 1986 from a Scranton, Pennsylvania correspondence school. She earned a certificate as a Native language teacher in 2004 and an associate's degree in applied science - Native language education in 2006, both from the University of Alaska Fairbanks. She was named an "Athabascan Treasure" in the Doyon region in 2010 by the Alaska State Council on the Arts for her efforts in teaching the Koyukon Athabascan (Denaakk'e) language and for making memorial potlatch songs.



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**Shirley Cleaver** (rural), 40, lives in Galena, Alaska. She is an entrepreneur and manages Yukon Alaska Enterprise in Galena. She operates a coffee shop and a bed and breakfast. Cleaver serves as president of the consortium for the Yukon Koyukuk Elder Assisted Living Facility and volunteers at the Facility. She serves as treasurer and as a volunteer for Galena Search and Rescue. She is a Eucharistic minister for St. John Catholic Church. Cleaver served as a director for Gana-A'Yoo, Limited and as treasurer of Loudon Tribal Council. She served on the Doyon, Limited board of directors from 2013 to 2016. She served on the NAHASDA committee and shareholder relations committee. Cleaver also served on the Doyon Oil Field Services, Inc. board. She worked as an administrative/commissary clerk for Doyon Universal Services, LLC and as an intern/office assistant for Doyon Drilling, Inc. Cleaver received her bachelor's of business administration for management from the University of Alaska Anchorage in 2000 and her master's of business administration from the University of Alaska Southeast in 2012. She graduated from Doyon Management Training in May 2006. She is related (sister) to Doyon, Limited board of director Erica Frankson.



**Georgianna Lincoln\*** (urban), 73, originally from Rampart, resides in Anchorage, Alaska and has been a Doyon, Limited board member since 1976. Lincoln served as chairwoman from March 2005 to March 2008, serving as chair of all Doyon subsidiaries. She currently serves on Doyon's executive committee and on the Doyon Oil Field Services, Inc. board, in addition to being Doyon's representative on the Alaska Federation of Natives board of directors. Lincoln is one of nine trustees for First Alaskans Institute and a former Alaska Native Heritage Center board member. Lincoln retired in 2005 from the Alaska State Senate, having served 14 years in the Alaska Legislature and on many state boards and commissions. She is the only Alaska Native woman ever elected to the Alaska State Senate. Her numerous positions include serving as executive director of Fairbanks Native Association in its early formative years, as well as director of programs for Tanana Chiefs Conference. She previously served as a director on the Alaska Native Heritage Board, United Bank of Alaska, Alaska Native Health Board, National Indian Health Board, and National Indian Women's Association. She is most proud of her two adult children, Gidget Lincoln and Sean Lincoln, and is a grandmother of nine grandchildren.



**Benno Cleveland** (urban), 66, lives in Fairbanks, Alaska. Cleveland completed a pipefitter apprenticeship in 1978, and previously worked as a pipefitter with Doyon Utilities, LLC from August 2008 to October 2016. He currently serves as the chair of



Midnight Sun Intertribal Powwow, department commander of the Military Order of Purple Hearts, vice chair of the Alaska Native Veterans Council, and president of the Alaska Native Veterans Association. Cleveland was appointed to the Veteran's Administration's Advisory Committee for Minority Veterans. He previously served as president of the Alaska Native Veterans Association from 2011 - 2012, and department commander of the Military Order of Purple Hearts from 2012 - 2014. Cleveland received the Richard Frank Military Service Award from Doyon, Limited in 2014 and the Alaska Federation of Natives Gin'Tith (Richard Frank) Military Service Award in 2014.

**Richard Thomas** (rural), 52, lives in Tanacross, Alaska. He serves on the Tanacross Village Council and previously worked as a motorman for Doyon Drilling, Inc. He attended Tok School. He received emergency firefighting crew boss training. Thomas obtained heavy equipment operator training from West Coast Training in Portland, Oregon. He attended several other job-related trainings. Thomas is a member of the Tok School parent advisory council and the Tok Dog Musers' Association.



**Victor Nicholas\*** (rural), 71, lives in Nulato, Alaska. Nicholas has served on the Doyon, Limited board of directors since 2002, and previously served from 1998 to 2001. He currently serves on the finance committee, the Doyon Foundation board and the Doyon Government Contracting, Inc. board. He previously served on the Gana-A 'Yoo board, local Nulato school board, regional school board, and Tanana Chiefs Conference executive board, and is a former chief and mayor for the village of Nulato. He was the owner of a general merchandise and grocery store in Nulato, and is a commercial pilot. He graduated from Copper Valley School and received an associate's degree in aviation from Sheldon Jackson College.



**Robert Albert** (rural), 51, lives in Koyukuk, Alaska. He graduated from Tanana High School in 1983. He is disabled. He serves as the board chair of Interior Regional Housing Authority. Albert serves as a council member and tribal judge for the Native Village of Koyukuk. He serves as a council member for the City of Koyukuk. He also serves as an alternate member for the Yukon River Inter-Tribal Watershed Council. He previously served on the community school committee for the Ella B. Verneti School in Koyukuk and as board president for Koyukuk Search and Rescue.



## Kantishna Roadhouse Recruitment Now Open

*Spend a Summer in Denali National Park and Preserve!*

Denali National Park and Preserve is celebrating its 100th birthday this year and Doyon, Limited is happy to offer seasonal employment opportunities to experience the splendor of the Denali Park area through living and working at the Kantishna Roadhouse (KRH).

KRH is a full-service backcountry lodge located 90 miles into the pristine natural wonder of Denali Park in a remote area where few are lucky enough to travel.

Employees at KRH will find adventure, tranquility and an escape from everyday modern life. The season at KRH is from June 4 - September 12, and recruitment is currently in full swing! All open positions are posted to the Doyon website, [www.doyon.com](http://www.doyon.com).

Opportunities at Kantishna include, but are not limited to:

- Bartender
- Bus drivers
- Chefs
- Dining room servers
- Dish washers
- Front desk clerks
- Housekeepers
- KRH rover (a position designed to give a broad spectrum of hospitality training to those with little to no experience)
- Maintenance
- Naturalist guides
- Prep cooks

For more information about Doyon Tourism and KRH, please visit [www.kantishnaroadhouse.com](http://www.kantishnaroadhouse.com).

## Doyon Welcomes 2017 DLT Participants

Doyon welcomes 2017 Doyon Leadership Training (DLT) participants: Marilyn Andon, Ellen Evans, Skar Sato, Rachel Saylor, Desiree B. Joseph, Melissa Kookesh, Cory Dobbins, Elisha Davis, Arnel Sargento, Larissa Sommer, Deanna Fitzgerald, Janelle Huntington, Maudrey Kriska and Tillila Beetus.

DLT is a 10-month, intensive, application-based program open to shareholders and Doyon Family of Companies' employees. The program aims to build leaders among Doyon shareholders and those who are working for Doyon.

This year's 14 participants began their 10-month journey with an introductory tour of the Doyon Plaza, insight into a senior manager's career history and experience at Doyon, as well as leadership perspectives and tips from a panel of Doyon leaders.

"After being encouraged to apply for many years, I am thrilled to have been chosen to attend DLT this year. I've heard this unique experience is life changing and I am jumping into this opportunity whole heartedly," stated Doyon shareholder and Doyon, Limited administrative coordinator, Tillila Beetus, who is a 2017 participant.

Many shareholders and employees do not get accepted the first time they apply to the program, but are encouraged to keep applying. Each application must receive a minimum amount of points as defined by the selection committee in order to be accepted into the program.



Doyon Leadership Training participants stand with facilitators, Nina Heyano and Tracy Snow, before their introduction to Doyon.

Doyon, Limited covers the training cost, airfare and lodging for participants who are not from Fairbanks to attend. The time commitment and any remaining travel cost is the responsibility of each participant.

"I don't know of anyone who has participated in the program that regrets the time, energy and cost that goes into it. I have seen participants in my class who have completely changed their lives and perspectives from what was learned in the training. The experience itself is invaluable," stated 2016 participant, Lessa Peter.

More information about DLT can be found on the Doyon website at [www.doyon.com](http://www.doyon.com).

## Shareholder Spotlight: Volunteer with the FNA Johnson O'Malley Youth Basketball Tournament

*Sign up to play or volunteer by February 17, 2017*

Fairbanks Native Association (FNA) will host the 18th annual Johnson O'Malley (JOM) Youth Basketball Tournament March 13 - 15, 2017, at the Tanana Middle School in Fairbanks, Alaska. Students in third through 12th grade are welcome to apply to participate by the February 17, 2017, deadline. Event organizers are also seeking volunteers. Applications for participating and volunteering can be found at [www.fairbanksnative.org](http://www.fairbanksnative.org).

The spring tournament was started 18 years ago by previous Johnson O'Malley program director, Linda Woods, and community services program director, Freda Williams, both of whom have since retired. Originally, Fairbanks youth were invited to participate in the tournament to do something fun for free during a busy week of meetings taking place in March between the Tanana Chiefs Conference convention, Doyon, Limited annual meeting of shareholders, and Fairbanks Native Association's annual meeting. Not long after the tournament became an annual event did requests from villages come in for their kids to also participate.

Now, the tournament takes place each year for youth from Fairbanks and surrounding villages with the help of sponsors, volunteers and coordinators. FNA is currently seeking volunteers to serve as coaches, gatekeepers, timekeepers, scorekeepers, monitors, first aid support and concession stand workers.

"As the tournament continues to grow, we are always looking for volunteers. Without people stepping up and volunteering this could not happen the way it does," stated Niki Guthrie, FNA program assistant. "The older students that were on teams at one time are now our volunteers, as coaches, timekeepers, scorekeepers, monitors, door collectors and concession. We start in the fall with ordering trophies, medals and basketball shirts, sending out sponsor letters, re-checking our inventory, notifying our referees, and reserving the Tanana Middle School gym(s). While our tournament is held in March during the Fairbanks North Star Borough School District spring break, there is a lot of preparing to do. When you see those basketball players 'shine' and their smiles and they have their game together, it's worth it all."



For more information or to get involved, visit [www.fairbanksnative.org](http://www.fairbanksnative.org) or call 907-452-1648 ext. 6403.

## Doyon in the Community

Dialogue with Doyon meetings for this winter concluded with sessions in Anchorage and Seattle last month. Shareholders heard the latest update on Doyon Family of Companies news and took the opportunity to update shareholder information. Shareholders were also reminded to vote in the Doyon board candidate election.



## Dividends and 1099 Forms

Doyon, Limited shareholders who received a 2016 dividend in December were mailed an IRS Form 1099-DIV no later than January 31, 2017, if their dividend was \$10 or more. At-large shareholders who received a distribution in May 2016 will be mailed an IRS Form 1099-MISC if their distribution was \$600 or more.

For more information about the mailing of the 1099s, please contact the shareholder records department at 459-2040 (in Fairbanks) or 1-888-478-4755 (toll-free).

Please note that Doyon is not qualified to provide tax advice to shareholders; shareholders should contact a tax preparer with tax return-related questions.

## 2016 GOTV Elections Recap and Legislative Sessions Beginning

The 2016 election season has ended for both the presidential and state elections.

On November 8, 2016, Americans voted in favor of American businessman and former television personality, Donald Trump as president of the United States. President Trump took office after the presidential inauguration in Washington, D.C. on January 20, 2017.

Republicans lead the Senate with 52 Republican seats compared to 48 Democratic Senate seats elected. Republicans also lead the House of Representatives at 241 Republican representatives compared to 194 Democratic representatives.

In Alaska, citizens voted for U.S. Sen. Lisa Murkowski to serve another six years and for U.S. Rep. Don Young to serve another two years representing Alaska in Washington, D.C.

All Alaska state judges including Supreme Court, Superior Court, Court of Appeals and District Court were re-elected.

Ballot measure 1, supporting the Permanent Fund Dividend voter registration initiative, passed with a 64.57 percent vote. Ballot measure 2, supporting the reduction of interest rates for Alaska student loans, was thrown out with a “no” vote of 55.81 percent.

Legislative sessions began in Juneau, Alaska on January 17. Lasting for about four months, the Alaska Legislature will be meeting to revise new laws that will affect Alaska and pass a state budget.

More information about what is on the schedule in Juneau can be found at [www.akleg.gov](http://www.akleg.gov).

## Pick. Click. Give. to Doyon Foundation

Last year, 29,543 Alaskans pledged \$3.19 million in Pick. Click. Give. donations – including the 70 donors who contributed \$5,375 to Doyon Foundation! Doyon, Limited shareholders are encouraged to Pick. Click. Give. to the Foundation when completing the 2017 PFD application. The application period is open now through March 31.

The Foundation extends its heartfelt gratitude to Pick. Click. Givers, whose contributions support the general scholarship fund. As student Joseph Bifelt said, “With your help, anything is possible!”

With the support of donors like these, the Foundation is able to provide scholarships and offer cultural opportunities to students who are pursuing their educational, career and life goals. During the 2015 – 2016 academic year, the Foundation awarded 578 scholarships totaling \$684,633.

For more information on Doyon Foundation and opportunities to support students, please contact 907-459-2048 or [foundation@doyon.com](mailto:foundation@doyon.com).

## \$5,000 Grants Available for Language Revitalization Projects

To support the revitalization of Interior Alaska’s Native languages, Doyon Foundation will award a total of six grants of up to \$5,000 each. The deadline to submit a proposal is Friday, February 24, 2017, at 5 p.m. Applications are available at [www.doyonfoundation.com](http://www.doyonfoundation.com).

Doyon region tribal governments/tribal councils/communities; not-for-profit Alaska Native organizations, societies and community groups; and Alaska Native cultural, educational and recreational organizations/centers are eligible to apply for an Our Language grant.

Grant proposals must include a project description and timeline; plan for language documentation; project budget; completed community language survey; letter of support from village council or tribal office; and community language plan (optional).

An application packet is available on the Doyon Foundation website, [www.doyonfoundation.com](http://www.doyonfoundation.com). Additional information is also available by contacting Sommer Stickman, Doyon Foundation administrative assistant, at [stickmans@doyon.com](mailto:stickmans@doyon.com) or 907-459-2048.

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### More Information

For more information on:

- Address changes, the eProxy system or proxy card, please contact Doyon’s shareholder records department at 459-2040 (in Fairbanks), 1-888-478-4755 (toll-free) or [records@doyon.com](mailto:records@doyon.com).

- eProxy PINs, please call election tabulators Cook & Haugeberg at 456-7708 (in Fairbanks) or 1-877-456-7708 (toll-free).
- Legal questions, please contact Doyon’s legal department at 459-2177 (in Fairbanks), 1-888-478-4755 (toll-free) or [legal@doyon.com](mailto:legal@doyon.com).
- General annual meeting information, visit [www.doyon.com](http://www.doyon.com) or follow Doyon on Facebook, Twitter, LinkedIn or Instagram.

## HR/Shareholder Outreach Update: How to Apply for a Doyon Job

Have you thought about applying for a position with Doyon, Limited and the Family of Companies? Or have you applied for a position in the past, but are not sure how to apply again? Read this article to find out a few tips and tricks for applying for open positions within Doyon!

### Where can I find Doyon Family of Companies' most recent open positions?

All open positions within Doyon and the Family of Companies (except for Doyon/ARAMARK positions) are listed at [www.doyon.com](http://www.doyon.com). To navigate to the open jobs listing, click on the "Employment" tab in the top right corner of the Doyon website, and then click "View Job Openings."

To view open Doyon/ARAMARK positions, visit [www.summerdenalijobs.com](http://www.summerdenalijobs.com).

### How do I know if I have the required experience for the job I'm interested in?

In the job listing, click the title of the position you're interested in. This will navigate you to the job summary and the required qualifications for the position. You must meet or exceed the required qualifications to be considered for the position.

### How do I apply for the position?

When you are on the job summary page, click "Apply On-line" located on the top right side of the page. This will navigate you to the talent bank login page, where you may either create a talent bank profile or login to your account to apply. There is a separate option below the login if you cannot remember your password.

Once logged in, you will be prompted to update your profile with your personal information and employment history before being led to the signature page. After signing electronically, you may then fill out any following voluntary information. If you do not wish to fill out the voluntary information, click "next" until you reach the page confirming that your application was received.

### How do I know if my application was received and is complete?

You will receive an email confirmation that your application was received. If you did not complete any steps needed for a complete application, you will receive an email reminder to do so before your application is complete.

If you do not receive a confirmation email, contact the human resources help desk at [hrhelpdesk@doyon.com](mailto:hrhelpdesk@doyon.com) or 907-459-2046.

### What if I want to add a cover letter and resume?

You may add a cover letter and resume by clicking the tab "Edit Your Profile" in the navigation pane when logged into your talent bank profile. Make sure that your document is titled with the name of the position you are applying for, then scroll down to the attachments section and upload your document. You may also copy and paste your resume into the space provided.

If you have already attached three documents for previous applications, contact the human resources help desk at [hrhelpdesk@doyon.com](mailto:hrhelpdesk@doyon.com) or 907-459-2046 to email your new documents.

### Why do my old resume and cover letters need to be kept on my profile?

It's Doyon's policy to keep the last three years of employment application information on file for any applicant.

### Can I fill out a paper application for the position I'm interested in?

No, Doyon no longer accepts paper applications for jobs. The Doyon hiring process is all completed online.

For any questions you may have regarding submitting an application online, please contact the human resources help desk at [hrhelpdesk@doyon.com](mailto:hrhelpdesk@doyon.com) or 907-459-2046. For hiring-related questions, please contact human resources at [hr@doyon.com](mailto:hr@doyon.com) or 907-459-2017.

## Your Email Could be Worth up to \$500!

Doyon, Limited is undertaking an email address drive – and your email could be worth up to \$500! Doyon is exploring ways to provide shareholders with news and information in the timeliest and most cost-effective manner. One way to do this is via the monthly Doyon shareholder e-newsletter.

Shareholders who have a valid email address on file by Friday, March 3, 2017, will be entered to win the first-place prize of \$500, \$250 second-place prize, or \$100 third-place prize. Shareholders who currently have a valid email address on file

will automatically be entered to win.

The drawing will be held and winners notified on Tuesday, March 7, 2017. Please note that the email drive is only open to adult shareholders 18 years and older.

To update or submit an email address and be entered in the drawing, please contact [records@doyon.com](mailto:records@doyon.com), 459-2040 (in Fairbanks), or 1-888-478-4755 (toll-free). For any questions regarding the email drive, please contact [communications@doyon.com](mailto:communications@doyon.com) or 907-459-2124.

## Condolences

The Doyon, Limited board of directors and staff extend their sincere condolences to the families and friends of the following shareholders who have recently passed away:

Mary L. Akers, 67, Fayetteville, NC  
Mildred J. Ambrose, 58, Hughes, AK  
Thomas K. Amouak, 45, Basin, WY  
James D. Anderson, 64, Whitwell, TN  
Charles J. Berry, 65, Anchorage, AK  
Edward Demit, 64, Northway, AK  
Riba M. Dewilde, 51, Huslia, AK  
Berchmen Esmailka, Sr., 89, Nulato, AK  
Robyn A. Evans, 43, Manley Hot Springs, AK  
Terry L. Fields, 58, Fort Yukon, AK  
Theresa A. Hamilton, 71, Shageluk, AK  
Arabeth T. Jackson, 40, Lexington, SC  
Rondell Jimmie, 51, Minto, AK  
Robert Jonathan, 77, Tanacross, AK  
Marie A. Johnson, 70, Surveyor, WV  
Janet E. Lerude, 74, Fort Yukon, AK  
George A. Miller, Jr., 60, Kasilof, AK  
Marvin C. Mountain, Sr., 50, Nulato, AK  
Robert J. Munson, 63, Birchwood, AK  
Plasker J. Nickoli, Jr., 61, Kaltag, AK  
Lavern O. Noble, 29, Kaltag, AK  
Elizabeth Y. Palmer, 49, Fairbanks, AK  
Alexander T. Solomon, Jr., 87, Kaltag, AK  
Edna Starr Paquette, 89, Fairbanks/  
Tanana, AK  
Raymond B. Stickman, 89, Galena/  
Nulato, AK  
Michael A. Sweetsir, 71, Ruby, AK  
Richard W. Williams, 71, Fort Yukon, AK  
Laura Withrow, 83, Nenana, AK



**DOYON, Limited**

1 Doyon Place, Suite 300  
Fairbanks, Alaska 99701-2941

### February

- 17 Early Bird Deadline**, Submit your paper proxy or eProxy by this receipt deadline to be eligible for the early bird cash prize drawings.
- 18 Doyon Board Meeting**, 1 Doyon Place, Suite 300, Fairbanks, AK
- 20 Doyon Offices Closed**, In observance of President's Day.
- 22 Early Bird Drawing**
- 24 Doyon Foundation Language Grant Application Deadline**, Information at [www.doyonfoundation.com](http://www.doyonfoundation.com).

### March

- 3 Email Drive Deadline**, 5 p.m.
- 13-15 FNA JOM Alaska Native Youth Basketball Tournament**, Tanana Middle School, 600 W. Trainor Gate Road, Fairbanks, AK
- 14 Proxy Deadline**, 5 p.m. AKDT
- 16 Annual Meeting Pre-Registration**, 10 a.m. – 3 p.m. AKDT, 1 Doyon Place, Fairbanks, AK
- 17 Doyon Annual Meeting of Shareholders**, Doors open 8 a.m., Westmark Fairbanks Hotel, 813 Noble St., Fairbanks, AK
- 20 Doyon Offices Closed**, In observance of Chief's Day.
- 30 Stock Will Drive Deadline**, 5 p.m.