



DOYON, *Limited*

October 2014 | Volume 45, No. 10

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Sign up for Doyon's monthly e-newsletter by contacting communications@doyon.com.

TROTH YEDDHA' PARK AND INDIGENOUS STUDIES CENTER SIGN UNVEILED

On a beautiful September afternoon in Fairbanks, members of the Alaska Native community, University of Alaska officials and the Fairbanks business community came together to witness the unveiling of a sign marking the location of the Troth Yeddha' Park and Indigenous Studies Center.

The event brought the Native people of the Interior one step closer to achieving a century-old quest of having a place to recognize the land their ancestors used for hundreds of years.

"Our people used to come to this hill to pick troth. They would paddle up the creek, Troth Yeddha' No', and camp by the lake, Troth Yeddha' Mene'," said Chief Peter John of Minto at the 1994 Rural Student Summit at the University of Alaska Fairbanks (UAF).

"Troth Yeddha' was an important meeting place," he continued. "The grandfathers used to come to talk and advise one another. When they learned this place would be used for a school, the university, they came here one last time. They decided that the school would be good and would carry on a similar



The Troth Yeddha' sign unveiled.

traditional use of the hill. The hill would continue being a place where thinking and working together would happen."

In attendance at the unveiling were the Troth Yeddha' Legacy Committee co-chairs, Miranda Wright, retired director of Alaska Native Studies and Rural Development; Admiral Tom Barrett, president of Alyeska Pipeline Service Company; and Aaron Schutt, president and CEO of Doyon, Limited.

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DIALOGUE WITH DOYON MEETINGS ANNOUNCED

The Doyon, Limited shareholder relations committee decided in August where the annual Dialogue with Doyon meetings will take place this winter, between October 2014 and January 2015. The following communities were selected for the meetings: Anchorage, Chalkyitsik, Grayling and Ruby, Alaska, as well as Seattle, Washington. The meeting dates are as follows:

- **October 1 - Grayling, AK**
Grayling Tribal Hall, 6 p.m.
- **October 8 - Chalkyitsik, AK**

Chalkyitsik Community Hall, 6 p.m.

- **October 15 - Ruby, AK**
Merrelina A. Kangas School, 6 p.m.
- **January 16 - Anchorage, AK**
Dena'ina Civic & Convention Center, 6 p.m.
- **January 24 - Seattle, WA**
Seattle Airport Marriott, 3201 S 176th St., 1:30 p.m.

The annual Dialogue with Doyon meetings provide an opportunity for shareholders to learn more

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DOYON
Limited

BOARD OF DIRECTORS

Orie G. Williams | Chair
Victor Nicholas | Vice Chair
Michael R. Fleagle | Secretary
Miranda Wright | Treasurer
Walter "Wally" Carlo
Shirley Cleaver
Lee DeWilde
Jennifer Fate
Georgianna Lincoln
Esther M. McCarty
Sonta Roach
Christopher Simon
PJ Simon

PRESIDENT & CEO

Aaron M. Schutt

COMMUNICATIONS

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MESSAGE TO SHAREHOLDERS

Dear Shareholders,

I hope you had an enjoyable summer and a successful hunting season. Here at Doyon, we have many successes to be thankful for and to celebrate.

Firstly, I am pleased to report that our 2014 fiscal year came to a close on September 30. This year, the number of Doyon shareholders exceeded 19,000 and continues to grow. Since incorporation in 1972, our shareholder numbers have more than doubled from the original 9,061 shareholders. Today, we have one of the highest numbers of shareholders among the Alaska Native regional corporations.

In addition to increased shareholder numbers, on December 9, we will issue our 28th consecutive shareholder dividend of \$4.95/share to all shareholders who have current addresses on file. If you have changed your address recently, or are included on the bad address list on our website, be sure to update your contact information by November 21. Additional details are included in the dividend article in this newsletter.

Not only was the dividend approved at the August board meeting, the board of directors also approved our 2015 budget and voted to oppose ballot measure 2, the effort to legalize marijuana in the state of Alaska. You can learn more about Doyon's opposition to the ballot measure in the "Vote No on Ballot Measure 2" article in this newsletter.

Later this month, the Alaska Federation of Natives (AFN) will hold its annual convention at

the Dena'ina Center in Anchorage. The 2014 AFN theme is "Rise as One" with a keynote address by Miriam "Kaniak" Aarons and Mao Tosi. As this is a big election year, we can count on seeing and hearing a lot from the candidates running for office. I look forward to seeing many of you, our shareholders, and discussing topics that are important to you.

We will have another opportunity to meet and talk at this fall's Dialogue with Doyon meetings in Grayling, Chalkyitsik and Ruby. Additional meetings will take place in January in Anchorage and Seattle. We provide presentations about the state of the company, as well as shareholder employment and training opportunities, and give those in attendance a chance to update stock wills and addresses. If you are able to attend, these meetings are an excellent occasion for shareholders to learn more about Doyon and ask questions of board members, staff and myself.

Thank you for your continued support of Doyon. Have a safe fall, and please remember to vote in the general election on November 4, 2014.

Sincerely,

Aaron M. Schutt
President and CEO



DIALOGUE WITH DOYON CONTINUED FROM PG 1

about current company goals and shareholder opportunities available within the Doyon Family of Companies, and to ask questions and share their thoughts and concerns about Doyon with senior management, board members and staff. At the meetings, shareholders are also able to update their records information including address changes, stock wills and direct deposit.

In addition to the meetings, visiting new rural areas of Alaska each year provides Doyon the opportunity to give presentations and speak with local students about Doyon and give away some Doyon swag. At these meetings, students are also able to learn about the Doyon Family of Companies, ask questions and learn about future job and training opportunities.

DOYON ANNOUNCES 2014 SHAREHOLDER DIVIDEND

At the August 16 quarterly board meeting, the Doyon, Limited board of directors voted to approve the 2014 dividend amount of \$4.95 per share or \$495 per 100 shares. The dividend will be disbursed to shareholders on December 9, 2014.

Since 1987, Doyon has paid an annual dividend to shareholders. Doyon's dividend policy states that 50 percent of the five-year average net income will be paid out as dividends. Based on the policy, Doyon will pay \$9,139,729 in dividends for the year 2014.

“With the number of Doyon shareholders growing weekly, and the success of our businesses flourishing, we are proud to announce our 28th consecutive dividend disbursement to shareholders,” stated Doyon President and CEO Aaron Schutt. “It is Doyon's thousands of talented and dedicated employees that we thank for another great year.”

Shareholders are strongly encouraged to sign up for direct deposit of dividends prior to the Tuesday, November 11, 2014 deadline, and to update mailing addresses with the shareholder records department before the deadline of Friday, November 21, 2014. Signing up for direct deposit and updating addresses ahead of time will minimize mailing delays.

Please note: all shareholders with an incorrect address on file with Doyon WILL NOT receive a dividend until an updated address has been received. This includes shareholders who already have direct deposit information on file. A current list of shareholders with bad addresses on file can be found on the Doyon website, www.doyon.com. To update an address, please call shareholder records at 1-888-478-4755 or 907-459-2040, or email records@doyon.com.

Important Dates to Remember:

- **November 11, 5 p.m.:** Last day to apply for direct deposit
- **November 21, 5 p.m.:** Last day to make address changes
- **December 9:** Dividend Day, dividends are direct deposited or mailed to the address on file as of November 21

DIVIDEND FREQUENTLY ASKED QUESTIONS

I didn't change my address and it is different from what Doyon has on file. What do I do?

Call, fax or email address changes to shareholder records by November 21. After November 21, shareholders should place a forwarding address on file with their post office and also update their address with shareholder records.

If Doyon mails the check on December 9, when will I receive it?

It depends on the postal delivery time. The fastest way to receive your dividend is to establish direct deposit to your bank account prior to the deadline.

How do I apply for direct deposit?

Shareholders have until November 11 to apply for direct deposit. The

direct deposit application is available at www.doyon.com/shareholders/forms_applications.aspx or by contacting shareholder records.

When will checks be mailed? When will checks be direct deposited?

On December 9, 2014, dividends will be direct deposited or mailed to the address on file as of November 21.

Can you hold my check so I can pick it up prior to it being mailed?

No, all checks are either mailed to shareholders or direct deposited into their bank accounts.

How long is my check valid?

Checks are valid for six months; after six months, the check must be reissued.

I lost my check. Can you stop payment?

Stop payments must be used as a last resort as it takes about two months to process and Doyon must pay a bank fee for every stop payment issued. For specific information, please contact shareholder records.

My check was stolen. What do I do?

If a shareholder believes their signature was forged, Doyon can send forgery paperwork and the shareholder must contact their local police to file a report. For specific information, please contact shareholder records.

I borrowed money and signed a letter relinquishing my dividend. Can you send the check to the person who gave me the loan?

Doyon checks cannot be assigned to another person.

Can the IRS or child support garnish my Doyon dividend?

Doyon must withhold the dividend when notified by the IRS and must also honor child support court orders. For specific cases, please contact shareholder records.

The custodian for a child/adult is not who Doyon has listed in its records. How can I get it changed?

For specific cases, please contact shareholder records.

Is this dividend taxable?

Yes, the December 9, 2014 dividend is taxable income.

I didn't get my child (Class C) enrolled yet. Do Class C children get this dividend?

If the child is enrolled before November 21, 2014, they will receive the dividend. If not enrolled by this date, they may be eligible for future dividends.

My relative passed away and the shares haven't transferred yet. What happens to their dividend?

The dividend is held. Only when the shares are transferred to the heirs will they receive all held dividends.

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SHAREHOLDER NEWS

CANDIDATES SOUGHT FOR 2015 BOARD ELECTION

The Doyon, Limited board of directors is seeking qualified individuals who want to serve as a Doyon board member. This year, there are four director seats, each with a term of three years, to be filled by shareholder election at the March 2015 Doyon annual meeting of shareholders. In order to be elected a director, a candidate must be a voting Doyon shareholder who is at least 18 years of age.

Current directors whose terms expire at the March 2015 annual meeting include Walter “Wally” Carlo, Jennifer Fate, Michael Fleagle and Christopher Simon.

To be listed as a candidate in Doyon’s proxy materials, the interested shareholder must submit a board candidate information form. Doyon must receive completed forms no later than 5 p.m. AKDT on Monday, October 13, 2014. Please note that this an application receipt deadline and not a postmark deadline.

Board candidate information forms may be submitted online at www.doyon.com. Hard-copy applications may also be obtained by contacting the Doyon legal department at legal@doyon.com, 907-459-2018 or 1-888-478-4755 ext. 2018. Forms may also be downloaded and printed from www.doyon.com. Hard-copy applications should be mailed or hand-delivered to Doyon, Limited, Attn: Legal Department, 1 Doyon Place, Suite 300, Fairbanks, Alaska 99701-2941.

For more information or to obtain a hard-copy board candidate information form, please contact the Doyon legal department at 907-459-2018, 1-888-478-4755 ext. 2018 or legal@doyon.com.

DIVIDEND QUESTIONS CONTINUED FROM PG 3

My name changed. How do I change the name on my check?

For specific cases, please contact shareholder records.

I own Elder stock (Class E). Do I get this dividend?

Yes, you will receive an additional \$495 in your dividend check or direct deposit for the 100 shares of Class E stock.

For further information on the December dividend, please contact Doyon shareholder records at 1-888-478-4755 ext. 2040, 907-459-2040 or records@doyon.com.

Important Dates to Remember:

- **November 11, 5 p.m.:** Last day to apply for direct deposit
- **November 21, 5 p.m.:** Last day to make address changes
- **December 9:** Dividend Day, dividends are direct deposited or mailed to the address on file as of November 21

NOMINATIONS OPEN FOR 2015 SHAREHOLDER OF THE YEAR AWARDS

Doyon, Limited is now accepting nominations for the 2015 Shareholder of the Year Awards. The nomination deadline is Friday, October 17, 2014, at 5 p.m. AKDT.

Each year at the Doyon annual meeting of shareholders, the Doyon board of directors recognizes outstanding shareholders nominated for their exemplary characteristics and exercise of traditional Native values. Nominations are being accepted for the following awards:

- **The Hannah Paul Solomon Elder of the Year Award** recognizes an Elder, age 55 or older, who has devoted his or her life toward the betterment of Alaska Natives. The award is named in honor of the late Hannah Paul Solomon, who dedicated her life to teaching the younger generation traditional ways.
- **The Chief Andrew Isaac Leadership Award** recognizes a person age 35 or younger, who has demonstrated outstanding leadership qualities. The award is named in honor of the late Chief Andrew Isaac, who emphasized the importance of education for youth to become leaders of tomorrow.
- **The Daaga’ Community Service Award** recognizes a community or individual who shows strong commitment, competence and sensitivity in helping others to make their community a healthier and safer place to live, and whose accomplishments have directly affected Alaska Natives.
- **The Doyon Citizen of the Year Award** recognizes a person who has demonstrated leadership, strong commitment, competence and sensitivity in the educational and cultural survival of Alaska Natives. Recipients may be chosen for contributions in the fields of health or education, maintenance of a traditional lifestyle, or for the example they set as parents.
- **The Richard Frank Military Service Award** recognizes a veteran or active service member in good standing of any of the military service branches who has demonstrated strong leadership qualities in service to our country and commitment to fellow Alaska Natives and/or military families.

For more information or to obtain a nomination form, please visit the Shareholder of the Year webpage at <http://bit.ly/1atEBDg> or contact the outreach department at 907-459-2127, 1-888-478-4755 ext. 2127 or outreach@doyon.com.

GOTNV UPDATE: NOVEMBER 4 GENERAL ELECTION

In advance of the November 4 general election, a candidate forum was held at the Chief David Salmon Tribal Hall in Fairbanks earlier this month. Get Out the Native Vote (GOTNV) organizers thank those who attended the event to promote awareness of candidates and issues. Attendees had the opportunity to learn more about candidates in order to make a more informed voting decision for the upcoming general election.

On November 4, voters will determine Alaska's next U.S. senator, U.S. representative, governor and lieutenant governor, as well as district representatives. Voters will also choose whether to retain current Supreme Court and Superior Court justices and District judges in Alaska. Voters will also determine whether to pass three ballot measures:

Ballot Measure 2: An Act to Tax and Regulate the Production, Sale and Use of Marijuana. This bill would allow a person age 21 or older to possess, use, show, buy, transport or grow set amounts of marijuana in Alaska.

Ballot Measure 3: An Act to Increase Alaska's Minimum Wage. This bill would raise Alaska's minimum wage from \$7.75 per hour to \$8.75 per hour as of January 1, 2015. It would again raise the minimum wage to \$9.75 per hour as of January 1, 2016. Each year after 2016, the minimum wage would be adjusted for inflation. In addition, tips or gratuities would not count toward the minimum wage.

Ballot Measure 4: An Act Providing for Protection of Bristol Bay Wild Salmon and Waters Within or Flowing into the Existing 1972 Bristol Bay Fisheries Reserve (BBFR). This bill would require the

Legislature to approve future large-scale metallic sulfide mines in the BBFR by passing a law that finds any propositions made and accepted will not endanger the BBFR fishery.

In the August primary election, 52.7 percent of voters voted no on ballot measure 1, which sought to repeal SB 21, a bill passed last year that changed Alaska's state oil tax laws. To learn more about the results of the primary election, or decisions to be made in the general election, visit www.elections.alaska.gov.

The Alaska general election will take place on November 4, 2014, with polls open from 7 a.m. – 8 p.m. GOTNV encourages all registered voters to take a short time out of their day to exercise their right by voting at the polls on Election Day or by using one of the early voting options available starting October 20.

GOTNV is a nonpartisan effort between Doyon, Limited, Fairbanks Native Association, Tanana Chiefs Conference and community volunteers to engage Alaska Natives, shareholders and tribal members in voter participation during the 2014 election. For more information regarding GOTNV or the upcoming election, please email gotnv@doyon.com.



HR/SHAREHOLDER OUTREACH UPDATE: RECRUITMENT FOR ROUSTABOUT & DLT NOW OPEN



The 2014 Doyon Leadership Training program participants.

Recruitment for the 36th Doyon, Limited roustabout class and 2015 Doyon Leadership Training (DLT) is currently underway. Both roustabout and DLT are great opportunities for shareholders looking to build leadership experience and career capabilities. Doyon encourages all eligible shareholders to apply for opportunities that suit their needs and interests.

The 36th roustabout class training will take place in early 2015 for three consecutive weeks at the University of Alaska Anchorage Mining and Petroleum Training Service center in Anchorage, Alaska. To learn more about roustabout training, visit the Doyon roustabout page at www.doyon.com. Shareholder outreach will accept roustabout applications until Friday, **November 21, 2014 at 5 p.m. AKST.**

The 2015 DLT will take place from January 2015 through October 2015, with training held two consecutive days per month. DLT is an intense, 10-month program that focuses on the personal growth and leadership of the participants. For more information, visit the DLT page at www.doyon.com. Applicants need to complete and submit the full application by Friday, **November 14, 2014 at 5 p.m. AKST.**

For a roustabout application, please visit <http://bit.ly/DoyonRoustabout>. For a DLT application, please visit <http://bit.ly/DoyonLeadershipTraining>. For more information about roustabout or DLT, please contact shareholder outreach at 1-888-478-4755 (toll-free), 459-2000 (in Fairbanks) or outreach@doyon.com.

FNA DONATES \$6,500 TO DOYON CHRISTMAS IS FOR KIDS PROGRAM

Each year, children in selected Doyon region communities receive gifts through the Doyon, Limited Christmas is for Kids program. The program has provided gifts to children in rural Alaska for many years, with the help of volunteers and donations from individuals and groups. Doyon thanks those who have volunteered and contributed to the Christmas is for Kids program in previous years, as well as those who continue to do so. Among the generous supporters is Fairbanks Native Association, which contributed \$6,500 to the program this year.

“I’m appreciative of Doyon’s contribution to the Christmas is for Kids program. This has benefitted many families in the Doyon region,” stated FNA executive director, Steve Ginnis.

The Doyon facilities department chooses the villages based on their proximity to each other and the last time that particular community received gifts from the program. Each participating village provides the Doyon facilities team with a list of children and appropriate gift ideas. The gifts are then purchased and wrapped by volunteers and sent to the communities. Last year, with the freight support of Wright’s Air Service, Warbelow’s Air Ventures, Alaska Airlines and PenAir, Christmas is for Kids provided gifts to children in McGrath, Ruby, Circle, Fort Yukon and Galena.

If you would like to donate, volunteer or nominate your community as a potential Christmas is for Kids recipient, please contact Doyon facilities property manager, Carole-Ann Newcomer at 907-459-2103 or newcomerc@doyon.com.



FNA executive director, Steve Ginnis presents a donation check to Doyon facilities property manager, Carole-Ann Newcomer.



The Doyon facilities department receives a check from FNA in support of the Christmas is for Kids program.

VOTE NO ON BALLOT MEASURE 2

In the September e-newsletter, Doyon, Limited announced the board of directors’ decision to oppose ballot measure 2, an act to tax and regulate the production, sales and use of marijuana in Alaska. Ballot measure 2 will be before Alaska voters in the November 4 general election.

Passing the initiative into law would allow persons age 21 and older to legally use marijuana in Alaska. It would also allow a person to possess, use, show, buy, transport or grow set amounts of marijuana.

Although the bill may allow a person to legally use marijuana, like alcohol, it will not require employers to allow employee use of marijuana or change pre-employment testing, prohibit private entities’ restriction of marijuana use on a property, or change any laws regarding driving under the influence.

“Doyon, Limited has a zero tolerance policy regarding drug and alcohol use and employment within Doyon. If ballot measure 2 is passed, there will be no change to Doyon’s drug and alcohol restrictions, but it will no doubt affect employability amongst many currently looking for jobs,” stated Doyon president and CEO, Aaron Schutt.

Of concern to the board was that, as written, the act would not give rural areas of Alaska rights to prohibit or restrict marijuana cultivation, possession, consumption or transportation, as many communities currently do for alcohol. Of further concern is that Alaska would be subject to marijuana dispensaries and advertising promoting the message to youth and adults that drug use is safe and downplaying the debilitating effects it can have on the brain.

To join Doyon in keeping marijuana and drug use out of Alaska, away from Alaska’s children and off private properties, vote no on ballot measure 2. To learn more, view a presentation regarding marijuana legalization in Alaska at <http://bit.ly/BigMarijuanaBigMistake>.

For more information regarding Doyon’s opposition of ballot measure 2, contact VP of external affairs, Sarah Obed at obeds@doyon.com or 907-459-2092.

SUBSIDIARY NEWS: DOYON ASSOCIATED OUTREACH MEETINGS

This past month, Doyon Associated, LLC (DAL) and Doyon, Limited hosted shareholder outreach meetings in the communities of Allakaket, Huslia, Nenana, Nulato, Tanacross and Tanana to promote career opportunities with the union crafts and job opportunities with DAL.

DAL's employee base continues to grow each year as project work increases on the North Slope. Last season DAL experienced a shortage of shareholder-employees as open calls were made to a few of the different unions. The shortages could be attributed in part to shareholders working for other companies and shareholder retirements.

In an effort to increase Doyon shareholder interest in career opportunities within the local unions, DAL sent representatives to meet with the communities and provide information about union apprenticeship programs, DAL job opportunities, and the assistance that can be provided by the Doyon shareholder outreach department.

At the meetings, Doyon staff members were available to help shareholders with applications, resumes and general Doyon questions. DAL project employees James Patsy of Plumbers and Pipefitters Local 375, Jonathon Dayton of Operator Union 302 and Johnny Peter of Teamsters Local 959 also attended to speak with shareholders about the union crafts and future work with DAL, in addition to answering questions about employment.

At each community, Patsy, Dayton and Peter narrated a PowerPoint presentation about DAL's past and current projects. Attendees also received promotional items from Doyon and DAL, and asked important questions regarding employment with the Doyon Family of Companies, unions and the application process to the roustabout and DLT outreach programs.

To learn more about how you can join the union crafts, apply to positions with DAL or find out about other opportunities with Doyon, please contact the outreach department at 907-459-2127 (in Fairbanks), 1-888-478-4755 (toll-free) or outreach@doyon.com.



Doyon met with Tanana residents in the Elder's Basement on September 17 to discuss Doyon job and training opportunities.



DAL project employee James Patsy of Plumbers and Pipefitters Local 375 with Nulato high school students.



Nulato residents and students met Doyon staff for lunch at the Nulato Adult Recreation Center to learn about DAL jobs and union crafts.

CALENDAR

OCTOBER

5

Voter Registration & Registration Update Deadline

For the Alaska general election. For more information, visit www.elections.alaska.gov.

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Chalkyitsik, AK Dialogue with Doyon Meeting

For more information, contact 1-888-478-4755 (toll-free), 459-2127 (in Fairbanks) or outreach@doyon.com.

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Fairbanks, AK Doyon Leadership Training Graduation

Pike's Waterfront Lodge, 1850 Hoselton Rd., 3 p.m.

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Board Member Candidate Application Deadline

5 p.m. AKDT. Applications available at www.doyon.com or by contacting the Doyon legal department at 1-888-478-4755.

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Holiday Card Artwork Contest Deadline Extended

For details, contact 1-888-

478-4755, 907-459-2124 or communications@doyon.com.

Ruby, AK Dialogue with Doyon Meeting For more information, contact 459-2127 (in Fairbanks) or outreach@doyon.com.

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SHAREHOLDER SPOTLIGHT: AVERY THOMAS



Avery Thomas

Doyon, Limited shareholder Avery Thomas was born in Fairbanks in 1967 and raised in Nenana by his maternal grandparents, Edmund and Nora Lord. He grew up learning about Alaska Native culture and values, how to live a subsistence lifestyle and the importance of building a strong work ethic. Thomas is active in cultural activities such as singing, dancing, hunting and fishing. He was given the opportunity to dance for Pope John Paul II in Anchorage in 1981, and for President Ronald Reagan in 1984.

In the past, Thomas raced in the Yukon 800 boat race as navigator of the boat "Pride of the Yukon" with Captain Click Bishop, winning the race in 1998 and again in 2000. He is currently part of the Iron Dog snow machine race officials' team in Tanana, along with fiancée Kristina Hill and lifelong friends, Bob Jauhola and Dale and Cynthia Erickson. Thomas is also the vice-chair for the Toghothle Corporation board of directors in Nenana.

In 1989, Thomas started working for Doyon Drilling, Inc. as a roustabout in Prudhoe Bay. After building experience on the North Slope, Thomas was accepted into the International Union of Operating Engineers (IUOE) Local 302 Apprenticeship in 1997. Thomas has worked all over the state, building roads, traveling across the North Slope with Rolligons-large all-terrain vehicles and operating large cranes. In 2007, Thomas started as a crane operator for Doyon Associated, LLC (DAL) and two years later was promoted to a foreman position. By 2010, Thomas was promoted to a general foreman, overseeing all of the heavy equipment operations and critical crane lifts on all DAL North Slope projects. In the summer of 2011, Thomas took a dispatcher position for the IUOE Local 302 in Fairbanks and is now a business agent/field representative.

Thomas credits his family for teaching him the importance of a good attitude, being a hard worker and taking pride in what you do. He also recognizes Victor Lord, Click Bishop, Warren Christian, Mickey Allen, Jim Fogarty, Fred Kuykenkall and Sam Schneider for mentoring him. Thomas also takes an immense amount of pride in being an Alaska Native and a Toghothle and Doyon shareholder.

"The opportunity and dreams that you seek are yours for the taking," stated Thomas when asked if he had any advice for others. "Don't listen to anyone that says 'can't.' Listen to the people and yourself that are telling you to get out there and give it a try! You can always look back and say 'I wish I would have done that.' Don't wish, just go do it. The answers are out there. All you have to do is ask the question. I wish you all the best in whatever you decide to do."

If you know of a shareholder whose accomplishments should be highlighted in Doyon's shareholder spotlight, please contact the communications department at 1-888-478-4755 or communications@doyon.com.

FOUNDATION SEEKS CANDIDATES FOR BOARD OF DIRECTORS

Doyon Foundation is currently seeking candidates for three open seats on its board of directors. The open positions are for three-year terms expiring in 2017. The deadline to apply is Monday, October 20 by 5 p.m. A PDF of the application and link to the online application are available on the Foundation website, www.doyonfoundation.com.

Candidates seeking election to the Doyon Foundation board must be:

- A Doyon shareholder
- 18 years of age or older
- Knowledgeable about private foundation management and higher education
- Familiar with the Foundation's strategic plan, long-term vision and goals, and mission and purpose
- Committed to spending up to 200 volunteer hours a year carrying out the duties of a board member

The Foundation is specifically interested in candidates experienced in nonprofit boards, fundraising, financial management, endowment fund investing, culture and language revitalization, and Alaska Native education. Additional details on candidate qualifications and responsibilities are available on the Foundation website.

For more information, please visit www.doyonfoundation.com or contact Doris Miller, Doyon Foundation executive director, at 907-459-2048 or millerd@doyon.com.



FOUNDATION ANNOUNCES FALL LANGUAGE TRAININGS

Doyon, Limited shareholders interested in learning or teaching Native languages are invited to join Doyon Foundation for one of three upcoming language trainings using the Where Are Your Keys (WAYK) method, an accelerated language learning and teaching system. Trainings, facilitated by WAYK developer Evan Gardner, will be held in:

- **Tanana: October 27 – 31**
- **Tok: November 3 – 5**
- **Fairbanks: November 14 – 16**

Trainings will focus on the process of creating a community of language teaching and learning experts, and provide community leaders with specific tools for beginning community language nights, developing language curriculum, and creating language teachers. The training is highly interactive and includes the use of sign language. Participants should come willing to be expressive in learning and using the method. All ages, from college students to elders, are encouraged to attend.

Additional details as well as the training and travel assistance application for the Fairbanks training is available on the Foundation website, www.doyonfoundation.com.

For more information:

- On Tanana training, contact Shannon Erhart, Tanana Tribal Council, serhart@tananatribe.org or 907-366-7160
- On Tok training, contact Crystal Wilson, University of Alaska Fairbanks, Tok Center, cdwilson@alaska.edu or 1-800-478-2773
- On Fairbanks training, contact Malinda Chase, Doyon Foundation, chasem@doyon.com or 1-888-478-4755 or 907-459-2162



TROTH YEDDHA' LEGACY CONTINUED FROM PG 1



Attendees at the sign unveiling.

“This is an exciting day that highlights one of the most important projects we’ll see in Alaska for the coming years. This will be a place that welcomes everyone to the campus. This university is important to the community, to the state. It creates leaders and this center, this park, will do that too,” Schutt said.

The unveiling ceremony included words of wisdom from Robert Charlie, Poldine Carlo and Howard Luke, as well as Steve Ginnis of Fairbanks Native Association and Natasha Singh of Tanana Chiefs Conference.

“This land we’re standing on, our ancestors used this area,” Ginnis said. “For the Chena River Tribes and the descendants of those Tribes, this is a very important site.”



Pictured left to right are UAF Chancellor Brian Rogers, Troth Yeddha’ Legacy Committee co-chairs Aaron Schutt, Tom Barrett and Miranda Wright, and UAF College of Rural and Community Development Vice Chancellor Evon Peter.

The goal is to raise \$25 million to complete the Troth Yeddha’ Legacy in two phases. Phase one includes raising \$5 million to create the Troth Yeddha’ Park and designing the Indigenous Studies Center as part of the university’s centennial celebrations in 2017. Phase two will build the Indigenous Studies Center. Additional information on the project is available at uaf.edu/trothyeddha.

Individuals or organizations interested in supporting the Troth Yeddha’ Legacy efforts are encouraged to contact Drena McIntyre, Troth Yeddha’ Legacy consultant, at dmmcintyre@alaska.edu or 907-347-1534, or Becky Lindsey, UAF Development lead gift officer, at rlindsey@alaska.edu or 907-474-5535.

CONDOLENCES

The Doyon, Limited board of directors and staff extend their sincere condolences to the families and friends of the following shareholders who have recently passed away:

Miranda Beasley, 77 • *Galena, AK*

Nellie T. Briggs, 97 • *Eagle, AK*

Dorothy Deacon, 86 • *Grayling, AK*

Nick Dennis, 86 • *Nikolai, AK*

Percy Duyck, Sr., 85 • *Nenana, AK*

Bobby W. Esai, Sr., 94 • *Nikolai, AK*

Robert B. Folger, 53 • *Tanana, AK*

Susan Gooshaw, 44 • *Fairbanks, AK*

Roberta J. Griffin, 61 • *Glennallen, AK*

Janette L. Harrison, 63 • *Houston, TX*

Jonny H. Huntington, 26 • *Huslia, AK*

Edward C. Jones, Jr., 64 • *Fort Totten, ND*

Lawrence H. Lee, Sr., 77 • *Koliganek, AK*

Terrence R. McLean, 52 • *Fairbanks, AK*

Kenneth L. Minano, 60 • *Nenana, AK*

Julianne Nagy, 43 • *Fairbanks, AK*

Dawn R. Parker, 40 • *Fairbanks, AK*

Arlene J. Ranstead, 74 • *Nome, AK*

Lily A. Schlegel, 57 • *Nenana/Fairbanks, AK*

Horace Smoke, Jr., 57 • *Stevens Village, AK*

Roy Stickman, 56 • *Galena, AK*

Irene E. White, 67 • *Grayling, AK*

Arthur W. Wood, III, 42 • *Fairbanks, AK*



Doyon, Limited

1 Doyon Place, Suite 300
Fairbanks, Alaska 99701-2941

CALENDAR CONTINUED FROM PG 7

17

Shareholder of the Year Nomination

Deadline

5 p.m. AKDT. The nomination form can be found at www.doyon.com or by contacting shareholder outreach at 1-888-478-4755 (toll-free) or 459-2000 (in Fairbanks).

20

Early & In-Person Absentee, Special Needs & Electronic Transmission Voting Begins

For Alaska general election. For more information, visit www.elections.alaska.gov.

20 – 22

Anchorage, AK

First Alaskans Elder & Youth Convention
Dena'ina Center, 600 W. 7th Ave. For more information, visit www.firstalaskans.org or email info@firstalaskans.org.

23 – 25

Anchorage, AK

Alaska Federation of Natives Convention
Dena'ina Center, 600 W. 7th Ave. For more information, visit www.nativefederation.org or email afninfo@NativeFederation.org.

25

Absentee By-Mail Application Deadline

For Alaska general election. For more information, visit www.elections.alaska.gov.

31

Fairbanks, AK

Doyon Halloween Community Event
Doyon, Limited Chiefs Court, 1 Doyon Place, 3 – 6 p.m.

NOVEMBER

4

General Election Day

Polls open 7 a.m. – 8 p.m. More information at www.elections.alaska.gov.

8

Fairbanks, AK

Doyon, Limited Board Meeting

Doyon Board Room, 1 Doyon Place, Suite 300, 9 a.m.

Doyon Foundation Annual Meeting

Doyon Board Room, 1 Doyon Place, Suite 300, 12 p.m.