



DOYON, *Limited*

2016 Annual Meeting Information

The 2016 Doyon, Limited annual meeting of shareholders will take place Friday, March 18, 2016 at the Westmark Fairbanks Hotel at 813 Noble St. in Fairbanks, Alaska. The theme of the 2016 annual meeting will be "Voices of Our Future." The doors will open at 8 a.m. and the meeting will begin at 9 a.m.

Board Election

At the meeting, shareholders will elect four directors to serve three-year terms on the Doyon board. Current directors whose terms expire at the March 2016 annual meeting include Shirley Cleaver, Lee DeWilde, Sonta Hamilton Roach and Miranda Wright.

For more information on the board candidates, see the profiles included on pages 4 and 5 in the article titled "Meet the 2016 Board Candidates," or view the proxy statement and candidate matrix included in the packet mailed to shareholders on January 26.

Annual Meeting Webcast

For those who cannot attend the annual meeting in Fairbanks, a live webcast will be accessible on the day of the meeting at www.doyon.com. The password to access the live webcast is AnnualMeeting16. Shareholders in Anchorage may view the webcast from the Doyon boardroom at 11500 C St.

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Remembering Sidney Huntington

Doyon, Limited is deeply saddened by the loss of shareholder, Alaska Native leader and respected elder Sidney Huntington. Huntington left behind a 100-year legacy of survival, perseverance and courage. Doyon extends its condolences to the Huntington family and to many others that called him "Grandpa Sid."

Sidney Huntington passed into eternal life on December 8, 2015, surrounded by his family at the Yukon Koyukuk Elders Living Facility in Galena. He was born May 10, 1915, in the village of Hughes along the Koyukuk River. His mother, Anna, was a Koyukon Athabaskan of the caribou clan. His father was a gold miner, trapper and trader who came to the Koyukuk country in the early 1900s.

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A memorial service for Sidney Huntington was held in Galena, Alaska.

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DOYON
Limited

Board of Directors

Orie G. Williams | Chair
Victor Nicholas | Vice Chair
Miranda Wright | Treasurer
Christopher Simon | Secretary
Walter "Wally" Carlo
Shirley Cleaver
Lee DeWilde
Jennifer Fate
Erica Frankson
Georgianna Lincoln
Esther M. McCarty
Sonta Roach
PJ Simon

President & CEO

Aaron M. Schutt

Communications

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www.doyon.com



Follow us on social media for up-to-date Doyon, Limited news and events.

Message to Shareholders

Dear Shareholders,

Happy New Year! By now, Doyon's shareholders should have received copies of the 2015 annual report and proxy materials in the mail. In summary, Doyon had the best financial year in its history. We are now busy preparing for the upcoming annual meeting, which will be held at the Westmark Fairbanks Hotel on Friday, March 18 starting at 9 a.m.



As with every annual meeting and board election, I encourage our shareholders to vote. Your vote not only helps Doyon reach the quorum needed to hold an annual meeting, but if you vote by February 19, you are also eligible to win one of our early bird prizes. We have over \$13,000 in early bird prizes!

This year, we have 11 candidates running for four open board seats. You can view the candidates' profiles in the proxy statement and candidate matrix that was mailed to you. You can also visit Doyon's website at www.doyon.com for the link to the eProxy system or go directly to <https://eproxy.doyon.com>.

If you haven't voted already, please do so. There are several methods available to our voting eligible shareholders, including completing the paper proxy and mailing, faxing or hand-delivering it, or using our simple online eProxy system. The eProxy

system can be accessed through the internet by computer, smartphone or tablet 24 hours a day/7 days a week while the voting period is open. All you need to access it is your PIN number (found on the upper left corner of your paper proxy) and the last four digits of your Social Security number. If you don't have access to your PIN, you can call Cook & Haugeberg at 1-877-456-7708 or 907-456-7708 and answer a few security questions.

In business-related news, I'm excited to announce that Alyeska Pipeline Service Company has renewed its security contract with Doyon Universal Services (DUS) for another nine years. This has been a long-standing contract that we're very proud to hold. DUS provides security services to Alyeska facilities along the 800-mile pipeline from Prudhoe Bay to the terminal in Valdez, as well as their offices in Anchorage and Fairbanks.

Finally, I'd like to thank you, our shareholders, for your continued support of Doyon, its subsidiaries and our employees. If you have questions or comments, please feel free to complete the comment card included in your proxy statement, call us at 1-888-478-4755 or 907-459-2000 or email communications@doyon.com.

Sincerely,

Aaron M. Schutt
President and CEO

Has Your Contact Information Changed Recently?

Shareholders who have changes to their phone, email or mailing address are asked to contact the Doyon, Limited records department by calling 459-2040 (in Fairbanks) or 1-888-478-4755 (toll-free), or by emailing records@doyon.com.

Having up-to-date contact information is especially important at this time of year, when Doyon is regularly contacting

shareholders with information about the upcoming annual meeting and board election. Keeping contact information current also enables shareholders to receive dividends, tax forms, newsletters and other Doyon notices in a timely manner.

Shareholders who are unsure if their address is correct may check the "bad address" list posted at www.doyon.com.

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Annual Report/Proxy Mailings

Important information on the 2016 annual meeting was mailed to voting Doyon shareholders on January 26. Shareholders who have not received their packets should contact the shareholder records department at 459-2040 (in Fairbanks), 1-888-478-4755 (toll-free) or records@doyon.com.

Each individual voting Doyon shareholder should have received a packet, which included the 2015 annual report, proxy statement, comment card and proxy card. A candidate matrix featuring the 2016 board candidates was included to help shareholders learn more about the candidates.

Early Bird Deadline

The proxy and eProxy early bird deadline is Friday, February 19, 2016 at 5 p.m. Alaska Standard Time. Doyon encourages all voting shareholders to submit their proxy or eProxy by the early bird deadline in order to be eligible for all of the cash prize drawings and to help Doyon reach quorum, which is required to hold an annual meeting of shareholders. View a video of Doyon President and CEO Aaron Schutt discussing the importance of voting on the Doyon website, www.doyon.com.

Shareholders who return their proxies via mail, fax or online using the eProxy system before the early bird deadline will be eligible for cash prizes. A total of \$12,000 in early bird prizes will be awarded. Shareholders who vote online via eProxy have even more chances to win; Doyon will award 10 \$100 prizes to shareholders who vote online using the eProxy system by the early bird deadline of February 19.

The final deadline for all proxies or eProxies to be received by election tabulators Cook & Haugeberg is on or before Tuesday, March 15 at 5 p.m. Alaska Daylight Time.

Annual meeting prizes:

- 1 - \$3,000
- 1 - \$2,000
- 1 - \$1,000
- 4 - \$500

Shareholders who submit their paper proxies or eProxies on or before the early bird deadline of Friday, February 19 at 5 p.m. Alaska Standard Time will be eligible for \$13,000 in early bird prizes in addition to the annual meeting prizes.

Early bird prizes:

- 1 - \$2,500
- 2 - \$1,500
- 3 - \$1,000
- 4 - \$500
- 6 - \$250

Shareholders who vote online using eProxy by the early bird deadline will also be eligible to win one of 10 \$100 early bird eProxy prizes.



The theme of the 2016 annual meeting is “Voices of Our Future.”

Vote Online with eProxy

Shareholders are encouraged to vote to fill the four open director seats online via eProxy. The eProxy website is now open and accessible at <https://eproxy.doyon.com>. To view a YouTube tutorial on eProxy voting, visit <http://bit.ly/1EX9Jc2>. Instructions were also included in the proxy statement, which was part of the January 26 mailing.

To assist shareholders needing online access, computers will be available during business hours at the Doyon, Limited offices in Fairbanks and Anchorage through March 15.

Cash Prizes

Shareholders who submit their proxies or eProxies by the appropriate deadline will be eligible for annual meeting door prizes. To be eligible for door prizes, Cook & Haugeberg must receive shareholders’ paper proxy or eProxy on or before Tuesday, March 15 at 5 p.m. Alaska Daylight Time OR shareholders must register to vote at the annual meeting. A drawing will be held Friday, March 18 at the annual meeting. Shareholders need not be present to win.

Registration

Voting registration is required. Registration options include:

- Pre-registration on Thursday, March 17 from 10 a.m. – 3 p.m. at the Doyon, Limited Chiefs Court, 1 Doyon Place, Fairbanks
- Day-of-meeting registration on Friday, March 18 from 8 – 11 a.m. at the Westmark Fairbanks Hotel

Challenge Day

Shareholders may, in accordance with the rules of election, review submitted proxies and file challenges with the inspector of elections on Thursday, March 17 from 10 a.m. –

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Meet the 2016 Board Candidates

* = *Incumbent*

At the 2016 Doyon, Limited annual meeting on March 18, voting shareholders will elect four directors to serve three-year terms on the Doyon board. The current directors whose terms expire at the March 2016 annual meeting include Shirley Cleaver, Lee DeWilde, Sonta Hamilton Roach and Miranda Wright.

Short profiles on each of the 2016 board candidates are included below; please note that the profiles were written and approved by the candidates and may not have been edited for consistency.

More information on the candidates can be found in the proxy statement and candidate matrix mailed on January 26 to voting shareholders. Shareholders who did not receive the mailing, or who have questions, should contact the shareholder records department at 459-2040 (in Fairbanks), 1-888-478-4755 (toll-free) or records@doyon.com.



Brian Ridley (urban), 42, lives in Fairbanks, Alaska. He is the executive finance officer for Tanana Chiefs Conference. Ridley received a bachelor's degree in business finance from the University of Alaska Fairbanks. He currently serves as the vice president for Hungwitchin Corporation and as treasurer for the Morris Thompson Cultural and Visitors Center. He previously served as treasurer for the Dillingham Chamber of Commerce and the Copper Valley Economic Development Council. Ridley is married to Rebecca and they have three sons/Doyon shareholders: Gabriel, Adam and Jacob. He volunteers coaching his sons' cross country ski team at Weller Elementary School.



Peter Captain, Jr. (urban), 36, presently resides in Fairbanks, Alaska and is originally from Ruby and Galena. He is sole-owner and operator of Captain Coordination Services, providing wedding, meeting, and convention coordination and catering services. He is recognized statewide for his tireless volunteer coordination of fundraisers for people during their times of need. Captain received his high school diploma (GED) from the Adult Learning Programs of Alaska and his Nursing Assistant Certificate from the University of Alaska Fairbanks. Captain received the Ruby Shareholder of the Year Award in 2010 from his Ruby village corporation, Dineega; the Doyon, Limited Daaga' Community Service Award in 2013; and was the recipient of the Alaska Federation of Natives President's Public Service Award in 2013.



Sonta Hamilton Roach* (rural), 29, of Shageluk, Alaska, was elected to the Doyon board of directors in March 2013. She serves on the shareholder relations committee, the Doyon Natural Resources Development

Corporation board, and the Doyon Foundation board, where she chairs the ad hoc scholarship policy review committee. She is employed as an elementary teacher in Shageluk and serves on the SERRC Project CREATE advisory committee. Roach previously worked as the director of Future Educators of Alaska. She previously served on the Shageluk IRA Tribal Council and on the executive committee for Spirit of Youth. Roach owns a consulting business for event planning and facilitation, grant writing, and environmental program management. She received a bachelor's degree in rural development from the University of Alaska Fairbanks and has earned a master's degree in elementary education from the University of Alaska Southeast.



Edwin Bifelt (rural), 31, lives in Huslia, Alaska. He is the owner/principal consultant for Zane Hills Capital, LLC since 2013. He served as the co-tournament organizer for the 2014 and 2015 North American Basketball

Tournaments, as a grant development specialist for the Huslia Tribal Council, and as the lands and shareholder relations manager for K'oyitl'ots'ina, Limited. Bifelt received a bachelor of business administration and a master of business administration from the University of Alaska Fairbanks. He serves as a council member for the Huslia City Council.



Ray Atwood (urban), 42, lives in Spokane, Washington. He is the president/CEO of JRA Solutions, LLC. Atwood also serves as a board member, treasurer and investment committee member for Toghothle

Corporation. He previously served as the senior capture manager, base operations, for Yulista Holding, LLC; as the business manager for Clear Stream, LLC; and as a capture manager for Chugach Alaska Corporation. Atwood received an associate's degree in paralegal studies and a bachelor's degree in criminal justice from the University of Alaska Fairbanks. He received his master of business administration from the University of Phoenix.



Jerry Isaac (urban), 62, lives in Copper Center, Alaska. He previously served as the president for Tanana Chiefs Conference. He attended Chemawa Indian School and received a Prosci Change Management certification in

2012. Isaac is the co-chair and board member for the Alaska Federation of Natives and is the Alaska-area vice president for the National Congress of American Indians. Isaac served on the Tanacross Village Council from 1976 through 2006 and on the Tanacross Village Corporation board from 1976 through 1990. He has served on numerous boards over the years.

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Miranda Wright* (urban), seventy, of Fairbanks, Alaska, has served on the Doyon, Limited board of directors since 1995. She has held the office of chair of Doyon, Limited and currently serves as treasurer. Wright chairs the finance committee and serves on the executive committee. She is a member of the Doyon Government Contracting, Inc. board. Wright holds a bachelor's degree and master's of arts degree from the University of Alaska Fairbanks. She retired from the University of Alaska Fairbanks, and holds the title of director emeritus of the Department of Alaska Native Studies and Rural Development. Wright is active on the community advisory board for Holland America/Westours. She is a co-chair for the Troth Yeddha' Legacy Initiative committee. She has served on numerous boards and commissions primarily focused on economic development and education.



Ginessa (Peter) Sams (urban), 29, lives in Fairbanks, Alaska. She is the deputy behavioral health director for Tanana Chiefs Conference. She previously worked as the behavioral health director/clinician for the Council of Athabascan Tribal Governments in Fort Yukon. Sams received her bachelor's degree in psychology and her master of education in counseling degree from the University of Alaska Fairbanks. She graduated from Doyon Leadership Training in 2015. She serves as the chair for Tribal Behavioral Health Directors and on the Bread Line Board of Directors and previously served as a council member for the Gwichyaa Zhee Gwich'in Tribal Government.



Percy Herbert (rural), 69, lives in Fort Yukon, Alaska. He is retired and previously was employed as a laborer. Herbert is a Vietnam veteran. He has a bachelor's degree in psychology and an associate's of arts degree in counseling from the University of Alaska.



Shirley Cleaver* (rural), 39, of Galena, Alaska, was elected to the Doyon board of directors in March 2013. She serves on the shareholder relations committee and on the Doyon Oil Field Services, Inc. board. She operates and owns several businesses including a coffee shop, a bed and breakfast and a vehicle rental company. Cleaver was previously employed as an accounting assistant for the Galena City School District. She previously served on the board of directors of Gana-A'Yoo, Limited and as treasurer of Louden Tribal Council. Cleaver received her bachelor's of business administration for management from the University of Alaska Anchorage in 2000 and her master's of business administration from the University of Alaska Southeast in 2012. She graduated from Doyon Management Training in May 2006. Cleaver serves as president of the consortium for the Yukon Koyukuk Elder Assisted Living Facility and as treasurer for Galena Search and Rescue. She serves as a eucharistic minister for St. John Catholic Church. She is related (sister) to Doyon, Limited board member Erica Frankson.



Rhonda Baker Joseph (urban), 53, lives in Fairbanks, Alaska, where she is employed as an office manager for Pacific Rim Counseling. She previously worked as a senior case manager for Cornell Companies, Inc. at the Northstar Center. Joseph is a member of and treasurer for the Fairbanks Native Association board of directors. She previously served as the president and vice president of the Fairbanks Native Association board of directors. She is a member of and secretary for the Tanana Chiefs Conference Health Board. She currently serves on the Tanana Chiefs Conference Advisory Committee. She also previously served as secretary/treasurer for Northway Natives, Inc. Joseph has an associate's of arts degree in business from the University of Alaska Fairbanks. She has been a licensed foster parent for the past 28 years and is currently taking online classes to understand birth defects due to prenatal exposure to methamphetamine and alcohol abuse.

Huntington continued from page 1

They lived at Hogatzakaket, where the Hog River meets the Koyukuk, about 90 miles downstream from Hughes. Following his mother's sudden death when he was 5, Huntington, his brother and three sisters were sent to the Anvik Mission. Later, he and his brother, Jimmy, attended the Bureau of Indian Affairs school at Eklutna, where he completed the third grade.

When he was 12 years old, Huntington returned to help his father on the trapline at Hog River, where he learned many essential subsistence skills. At 16, Huntington was on his own, earning a living by trapping and fishing from their camp at Batza Slough. When World War II came along, Huntington

took a job as a sheet metal worker at Fort Richardson and then at the new Galena Air Force Base.

After the war, he married Angela and moved back to the Hog River country and eventually to Huslia, where he lived mostly by subsistence in combination with cash jobs. In 1963, Huntington moved to Galena to take a steady job as a carpenter for the Air Force.

In the 1970s, Huntington got into the fish processing business, which remained his main livelihood for quite a few years. He served 17 years on the Alaska State Board of Game.

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Dialogue with Doyon Meetings Conclude



Doyon shareholders Mia Pitka-Semaken and Tatum Pitka-Jenkins at the Anchorage Dialogue with Doyon meeting.



Doyon President and CEO Aaron M. Schutt presents current Doyon information to the Portland-area shareholders at January's meeting.



Pictured left to right are Abe Albert, Larry Demit, James Gallen and Laverne Hyslop, who attended the Dialogue with Doyon Anchorage meeting. All four men are Vietnam War veterans from Northway and Tanana, Alaska.



Miranda Wright, Doyon board treasurer, and Georgianna Lincoln, Doyon board member, visit with Seattle-area shareholders at the Dialogue with Doyon meeting.

The 2015 – 2016 Dialogue with Doyon sessions came to an end with trips to Anchorage, Seattle and Portland in January. Members of the Doyon, Limited board, senior management and staff attended the three sessions to provide shareholders in those communities and surrounding areas with information about Doyon, and to listen to questions and concerns.

Each Dialogue with Doyon session included a meeting with community members and lunch. Presentations featured a

recap of Doyon's financials, and updates on shareholder hire, exploration efforts, and employment and training opportunities. At the meetings, shareholders were also able to update their records information, including address changes, stock wills and direct deposit information.

An estimated 125 people attended the Anchorage meeting, about 80 attended the Seattle meeting and approximately 40 attended the Portland meeting.

Doyon Employees Unable to Serve as Board Members

The bylaws of Doyon, Limited prohibit Doyon board members from also working as employees of Doyon or its subsidiary companies. Article III, Section 2 of the bylaws states that a shareholder-employee is not prohibited from running for the board. However, if the shareholder-employee is elected, he or she would have to resign as an employee in order to serve on the board.

The purpose of the bylaw is to prevent problems with lines of authority, avoid the appearance of favoritism and prevent possible conflicts of interest.

Lines of authority: A manager attempting to supervise an employee who also has the ability as a board member to influence the manager's employment raises a lines-of-authority issue. Such a situation could influence the manager's actions based upon the possible risk to his or her employment, instead of the manager acting strictly in the best interests of the business.

Perception of favoritism: Another issue that can come up is the perception that the board member/employee is treated more favorably than other employees. Whether the perception is true or not, the appearance could have an adverse impact on coworker morale.

Conflict of interest: A conflict of interest could arise if a Doyon board member was in the position to make a decision that affects the subsidiary where he or she is employed.

The Doyon bylaw prohibits board members from serving as employees of Doyon subsidiaries or affiliates including:

- Doyon, Limited
- Doyon Drilling, Inc.
- Doyon Universal Services
- Doyon Associated
- Doyon Tourism
- Kantishna Roadhouse
- Doyon Anvil
- Doyon Utilities
- Doyon Remote Facilities & Services
- Doyon Technical Services
- Doyon Natural Resources Development Corporation
- Doyon Government Group companies, including Doyon Security Services, Doyon Project Services, Doyon Management Services, Doyon Logistics, Cherokee General Corp., designData and Arctic Information Technology

For more information, please contact the Doyon legal department at 459-2177 (in Fairbanks) or 1-888-478-4755 (toll-free).

\$5,000 Grants Available for Language Revitalization Projects

The 10 ancestral languages of the Doyon region are all severely to critically endangered, and will be lost within the span of a few generations if no action is taken. To support the revitalization of Interior Alaska's Native languages, Doyon Foundation will award a total of six grants of up to \$5,000 each. The deadline to submit a proposal is February 12, 2016 at 5 p.m. Applications are available at www.doyonfoundation.com.

Doyon region tribal governments/tribal councils/communities; not-for-profit Alaska Native organizations, societies and community groups; and Alaska Native cultural, educational and recreational organizations/centers are eligible to apply for an "Our Language" grant.

Grant proposals must include a project description and timeline; plan for language documentation; project budget; completed community language survey; letter of support from village council or tribal office; and community language plan (optional).

Doyon, Limited originally established the language grant program in 2012. The grants are now being administered

by the Doyon Foundation language revitalization program, which was created in 2009.

"As momentum continues to build towards greater protection for and revitalization of Alaska Native languages across the state, Doyon Foundation is positioned to assume a leadership role in Interior Alaska," said Allan Hayton, director of the language revitalization program. "Our board and staff are committed to ensuring that current and future generations of Athabascan people have the opportunity to hear, to learn, and to speak the language of our ancestors."

The endangered languages of the Doyon region include Benhti Kenaga' (Lower Tanana), Deg Xinag, Denaakk'e (Koyukon), Denak'i (Upper Kuskokwim), Dinjii Zhuh K'yaa (Gwich'in), Hän, Holikachuk, Tanacross, Née'aaneegn' (Upper Tanana), and Inupiaq.

An application packet, with complete details and instructions, is available on the Doyon Foundation website, www.doyonfoundation.com. Additional information is also available by contacting Sommer Stickman, Doyon Foundation administrative assistant, at stickmans@doyon.com or 907-459-2048.

HR/Shareholder Outreach Update: Summer Internships Available

Doyon, Limited is currently advertising for 2016 summer internship positions in Fairbanks and Anchorage. The internship opportunities are available exclusively to Doyon shareholders. Interested applicants can view open positions and apply through the Doyon talent bank at www.doyon.com/our-shareholders/training-opportunities/employment/.

All applicants must:

- Be a Doyon shareholder
- Be enrolled in a four-year college degree program, preferably with at least a junior standing
- Create a talent bank profile at <https://rn12.ultipro.com/DOY1000/JobBoard/NewCandidateExt.aspx>
- Apply to an internship position within their degree field
- Interview for the position, if selected
- Pass a pre-employment background and drug screening, if selected

The internship program is conducted under the direction of the shareholder outreach manager, who meets with the interns weekly and introduces them to the Doyon

corporate culture, history and family of companies. The internship experience is generally 40 hours per week for 12 weeks, although the number of weeks and hours per week may vary by position, and will be established by the intern's supervisor.

The program introduces interns to the Doyon family of companies and provides an opportunity to obtain practical, hands-on work experience in the interns' fields of study. It is intended to assist in developing self-awareness, self-confidence and self-discipline needed to undertake a professional role. The program also provides interns an opportunity to establish work history and potential employment prospects following graduation.

In summer 2015, Jordan Demientieff accepted an internship in the Doyon IT department. He has since accepted full-time, permanent employment with Doyon as a network technician.

"I had a great time here and I felt welcome. It was a great opportunity to learn more about my field and be involved with Doyon more. Moving forward I will continue to do my best and further myself at Doyon," Demientieff said.

To view the current internship and job openings, please visit <https://rn12.ultipro.com/DOY1000/JobBoard/ListJobs.aspx>. Please note that all positions are subject to change and not all summer 2016 internships are posted yet.

For more information, please contact Michelle Andon, shareholder outreach manager, at andonm@doyon.com or 907-459-2085.



Adele Stickman, 2015
Doyon accounting intern



Jordan Demientieff accepted a full-time position with Doyon, Limited after completion of his 2015 IT internship.

"Anything is Possible" When You Pick. Click. Give.

"With your help, anything is possible," said Joseph Bifelt to the Doyon Foundation donors during his speech at the Foundation's 2015 scholarship award ceremony.

Bifelt, a Doyon Foundation competitive scholarship

recipient, is a student at the University of Alaska Fairbanks, where he is pursuing a bachelor's degree in secondary education. "Growing up in the village, I witnessed many teachers come and go. They did not necessarily understand

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Shareholder Spotlight: Kathleen Carlo-Kendall Recognized as one of America's Most Accomplished and Innovative Artists

Doyon, Limited shareholder Kathleen Carlo-Kendall was born in Tanana, Alaska, the daughter of Poldine and William "Bill" Carlo. She came to Fairbanks at the age of 5, when her parents moved to town in order to keep her eight siblings together rather than sending the older ones away to boarding school.

In the late 1970s, Carlo-Kendall joined the Native Art Center at the University of Alaska Fairbanks (UAF), where she studied under Ron Senungetuk, a respected Native carver and mentor.

"My first semester at the Native Art Center, I was the only woman around. I started carving with all these traditional male carvers. They are the ones that encouraged me to keep carving," said Carlo-Kendall, who added that she has loved artwork since her high school years.

Her artwork, she explained, sometimes symbolizes an event or spirit, and other times it is just what comes out of the shape of the wood. "Lately, a lot of my work is inspired by the stickdance from the village of Nulato," she said.

Carlo-Kendall received her bachelor's of fine arts degree in 1984 from UAF. Her first show consisted of carved masks she made during her BFA program, and she was the first graduate of the program to have a show at the new Museum of the North.

Besides mask-making, she also enjoys working with panels of wood and metals, ice-sculpting, and teaching. She has been teaching for about 20 years with the Artists in Schools program, a statewide program. Since 1990, she has worked as a Native arts carving instructor for the University of Alaska Summer Fine Arts Camp. The last few years, she has also been teaching with Upward Bound, a program that brings students from the village to the university for the summer so they get the feel of the campus and college life.

When it comes to her career and inspiration, Carlo said, "Rural teaching has been most gratifying because I find inspiration in the students and their pride in their artwork. When I go into a village, I teach for a few weeks. By the end of my stay, each student has a mask that they are so proud of. We do an art show and invite the community. The kids are just so proud. I always stress the importance of having something titled, so the kids have to think of a name. It is a pretty cool art show in the end and the kids are just so proud. It is very rewarding."

Carlo-Kendall said her favorite creation of her own is a mask on display at the Fairbanks Cancer Center, entitled "Lucy in the Sky with Blueberries."

Lucy Carlo, an original member of the Doyon board of directors, was Kathleen's sister, who passed away after a battle with breast cancer. Picking blueberries was one of the last things the sisters did together while Lucy was still able to be active. Shortly after that, Lucy became very ill and was confined to her bed. At one point, in a moment of delirium toward the end, Lucy smiled and asked Kathleen, "Am I picking blueberries?" The mask includes a ribbon from the stickdance for Lucy, and the tears are made of silver and in the shape of a breast.

Carlo-Kendall has won many awards for her work and twice has been chosen for Percent for Art Commissions. Her most recent recognition comes from United States Artists (USA). Each year, USA awards \$50,000 fellowships to the country's most accomplished and innovative artists working in the fields of architecture and design, crafts, dance, literature, media, music, theater and performance, traditional arts and visual arts. Fellows are selected through a rigorous, highly competitive process involving hundreds of experts, scholars, administrators and artists. As one of only 36 artists chosen nationwide, Carlo-Kendall was selected as the USA Rasmuson Fellow in Traditional Arts. She plans on using the fellowship money to do some traveling to South America and pursue a passion to volunteer.

Carlo-Kendall's works can be seen in the collections of the UAF Museum, the Alaska State Council on the Arts, the U.S. Department of the Interior, Anchorage Museum of History and Art, Doyon, Limited, Doyon Utilities, the Morris Thompson Cultural Center, the Fairbanks Cancer Center and numerous private collections in and outside Alaska.

"I can't believe that I am 64. It's been a lifetime of doing artwork. I can't believe that I got to do that," Carlo-Kendall said. "I couldn't have done it without my husband, Dennis Kendall, who recently passed away. He did so much for me and I miss him dearly. He made my artwork possible."



Arctic IT Participates in Microsoft Federal Partner Conference

By Lessa Peter, Arctic IT Tribal/Federal Marketing Manager

Arctic Information Technology (Arctic IT), a Doyon Government Group company, recently participated in the 4th Annual Microsoft Government Cloud Forum (formerly known as the Federal Executive Forum) in Washington D.C. The forum is designed exclusively for the federal, state and local government communities to learn from and network with industry colleagues, technology solutions experts, and Microsoft strategic partners and executives. For exhibitors, like Arctic IT, it is an invite-only event for those who have been recognized for their work with the federal government as a Microsoft Partner.

The forum gives Arctic IT and other exhibitors exclusive one-on-one time with both potential customers that want to learn more about what Arctic IT has to offer and Microsoft employees that attend for the sole purpose of marketing Arctic IT services to potential clients.

The Government Cloud Forum is one of many events that Arctic IT participates in yearly to market its services and expertise as well as receive recognition for the work it does in Indian Country. Other long-standing events Arctic IT participates in include TribalNet, a conference devoted to bringing technology and tribes together; the National Indian Gaming Association Convention geared toward tribal casino leaders; the Reservation Economic Summit hosted by the National Center for American Indian Enterprise Development; and the Native American Finance Officers Association annual conferences. By participating in these events, Arctic IT continues to grow awareness throughout Indian Country as an expert in information technology services for tribal governments and enterprises.

In the past year, Arctic IT gained distinction as one of



Dave Bailey, Arctic IT vice president, and Tim Harschutz, senior business development manager, traveled to Washington D.C. to participate in the Government Cloud Forum, representing Arctic IT as a Federal Market Maker partner. Arctic IT was a major contributor to the event as a lanyard sponsor, which helps build recognition nationally for both Arctic IT and Doyon.

40 Microsoft Federally Managed Partners, who are selected worldwide for work done in the public sector. This, combined with Arctic IT's status as a 100 percent Alaska Native-owned company, with more than 10 years of experience working with tribal governments and enterprises, gives Arctic IT a great advantage over its competitors. Arctic IT's staff of highly qualified technical consultants as well as an impressive resume featuring customers such as the Bureau of Indian Affairs, the Sycuan Nation, and Choctaw Nation further strengthens this advantage.

To learn more about Arctic IT's tribal services and expertise, please visit www.arcticit.com/tribal.

Pick.Click.Give. continued from page 8

our culture and who we were. I feel that I would be able to relate very well to the rural Alaskan students and have the ability to help them build brighter futures both for themselves and their community," Bifelt said.

Alaskans have the opportunity to help make "anything possible" for students like Bifelt by supporting Doyon Foundation through the Pick. Click. Give. program. The 2016 Pick. Click. Give. campaign kicked off January 1, and Alaskans are encouraged to support student scholarships by donating a portion of their PFD to Doyon Foundation when completing the 2016 PFD application.

In 2015, a total of 75 Alaskans contributed \$5,375 to Doyon Foundation through Pick. Click. Give. With the support of donors like these, the Foundation is able to provide scholarships and offer cultural opportunities to Alaska Native students who are pursuing their educational, career and life goals. During the 2014 - 2015 academic year, the Foundation awarded a total of 565 scholarships totaling \$465,237.

For more information on Doyon Foundation and opportunities to support students, visit www.doyonfoundation.com or contact 907-459-2048 or foundation@doyon.com.

Annual Meeting continued from page 3

3 p.m. in the Doyon, Limited Chiefs Court located at 1 Doyon Place in Fairbanks.

Kids' Voting

Kids' voting was established to introduce young shareholders to the Doyon election process; it is open to Doyon shareholders ages 5 to 17. This year, kids' voting will take place at the annual meeting from 8 - 11 a.m. An announcement of the results will be made at the same time as the regular election results. The location of kids' voting will be posted at the annual meeting.

Answers to Election FAQs

To assist shareholders in better understanding the election process, Doyon has developed a "frequently asked questions" page on its website. For more information on these topics, please visit www.doyon.com/shareholders/election_fa.aspx.

Craft Tables

Reservations for craft/vendor tables at the annual meeting are being taken by Niesje Tindall, facilities administrative assistant, at 459-2100 (in Fairbanks), 1-888-478-4755 (toll-free) or paula@doyon.com. Please note that these tables are free to shareholders and reserved on a first-come, first-served basis.

Shareholder Comments and Questions

Doyon welcomes comments and questions from shareholders year-round. Shareholders are encouraged to submit comments and questions online via the Doyon website, or return the comment card inserted in the proxy statement that was mailed to shareholders on January 26.

More Information

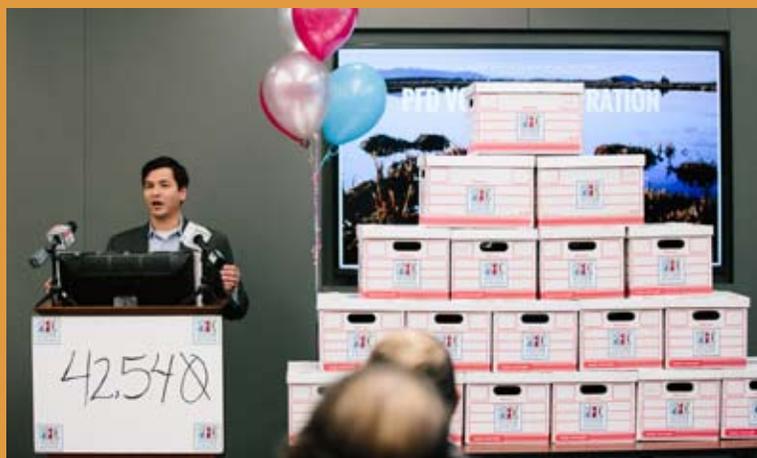
For more information on:

- Address changes, the eProxy system or proxy card, please contact Doyon's shareholder records department at 459-2040 (in Fairbanks), 1-888-478-4755 (toll-free) or records@doyon.com.
- eProxy PINs, please call election tabulators Cook & Haugeberg at 456-7708 (in Fairbanks) or 1-877-456-7708 (toll-free).
- Legal questions, please contact Doyon's legal department at 459-2177 (in Fairbanks), 1-888-478-4755 (toll-free) or legal@doyon.com.
- General annual meeting information, visit www.doyon.com or follow Doyon on Facebook, Twitter, LinkedIn or Instagram.

Doyon in the Community

The PFD Voter Registration ballot initiative group, co-chaired by Doyon, Limited's President and CEO Aaron M. Schutt as well as Kim Reitmeier and Tim Kacillas, submitted more than 125 percent of the required signatures to the Division of Elections in January.

PFD Voter Registration is a common-sense ballot initiative that would synchronize voter registration with the Permanent Fund Dividend (PFD) application process, reducing bureaucratic paperwork and saving on processing costs. PFD Voter Registration is projected to register as many as 70,000 Alaskans to vote in year one, and would fix out-of-date registration for tens of thousands more.



Huntington continued from page 5

In 1989, Sidney was conferred an honorary doctorate from the University of Alaska. His life is immortalized in the book "Shadows on the Koyukuk," which he co-authored with Jim Reardon.

Even though he only completed a small amount of formal education, Huntington learned a lot by reading. He dedicated much of the latter half of his life to promoting education for rural Alaska students. He was part of a dedicated group that formed the Galena City School District in the early 1970s, and went on to serve on the school board for 21 years.

Huntington was a frequent presence in the school. He faithfully attended daily basketball practices almost to the end of his life and was an honorary assistant coach on Galena's state champion basketball teams. He loved speaking to students and confronting administrators about why test scores were not as high as they could be. The K-12 school in Galena is now named after him.

Sidney is survived by his wife of 72 years, Angela Huntington, along with many children, numerous grandchildren, greats, and great-greats as well as many, many others who knew him as "Grampa Sid."

Obituary from the Fairbanks Daily News Miner.

Condolences

The Doyon, Limited board of directors and staff extend their sincere condolences to the families and friends of the following shareholders who have recently passed away:

Moxie Alexie, 68, Sleetmute, AK
Greta Duyck, 87, Nenana, AK
John P. Edwards, 23, Metlakatla/Kenai, AK
Herbert Gregory, Sr., 84, Holy Cross, AK
Joy A. Henry, 53, Melbourne, FL
Leonard J. Howard, 62, Shageluk, AK
Sidney C. Huntington, 100, Galena, AK
Kenneth Kriska, 57, Koyukuk, AK
Kathryn J. Marks, 67, Nenana, AK
Ronald A. McKnight, 57, Fairbanks, AK
Nina M. Minano, 90, Nenana, AK
Irene M. Noyes, 102, Tanana, AK
Steven Speakman, Jr., 26, Tacoma, WA
Elizabeth M. Starr, 77, Tanana, AK
Betty L. Stonefield, 74, Willow, AK
Linda C. Taylor, 64, Fairbanks, AK
Virginia R. Vaughan, 78, Saint Albans, WV
Greg Williams, 29, Galena, AK
Levi B. Williams, 60, Nenana, AK
Grace Vanrheen, 91, Scio, OR
Lorena E. Zeller, 78, Hooper Bay, AK



DOYON, Limited

1 Doyon Place, Suite 300
Fairbanks, Alaska 99701-2941

February

- 12 Go Red For Women**, Carlson Center, 2010 2nd Ave., Fairbanks, AK
- 12 Language Revitalization Grants Proposal Deadline**,
Visit www.doyonfoundation.com for more information
- 15 Doyon, Limited Offices Closed**, In Observance of Presidents' Day
- 19 Early Bird Proxy Deadline**, Return proxy or eProxy by 5 p.m. to be eligible for early bird prizes
- 20 Doyon, Limited Board Meeting**, Fairbanks, AK

March

- 14-16 Fairbanks Native Association Johnson O'Malley Basketball Tournament**,
Tanana Middle School, Fairbanks, AK
- 15 Proxy Deadline**, Deadline to return proxy or eProxy
- 17 Pre-Registration & Challenge Day**, 10 a.m. – 3 p.m., 1 Doyon Place, Chiefs Court,
Fairbanks, AK
- 18 Doyon, Limited Annual Meeting of Shareholders**, Westmark Fairbanks Hotel,
813 Noble St., Fairbanks, AK
- 21 Doyon, Limited Offices Closed**, In observance of Chiefs' Day